

Attachment “F” To Exhibit “A” For RoyOMartin Multi-Site CoC Procedures (FSC Commitment Policy As Fulfillment of Assessment of Clause 1.5: Commitment to FSC Values)

RoyOMartin Corporate FSC Commitment Policy (As publicly posted on the RoyOMartin corporate website)

FOREST STEWARDSHIP COUNCIL™ (FSC®) INFORMATION

It is the policy of this company to avoid using wood that has been illegally harvested, wood from genetically modified trees, wood harvested from areas where traditional or civil rights are violated in the process, wood from uncertified high conservation value old-growth forests, wood from natural forests converted to plantations or non-forest use as described in the current FSC® PBC policy, and will comply with the Values of FSC as defined in FSC-POL-01-004 regarding practices, whether directly or indirectly, in violation of the core ILO conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work. The company has appointed a contact person responsible for implementing this policy. If it is demonstrated that a supplying company is obtaining wood from such sources, we will promptly take appropriate actions, including stopping purchases from such sources for products covered by this policy.

This company is committed to making best efforts to identify the sources of wood used for products labeled according to the FSC® rules, and to publish reports on the origin of materials used in the products affected with sufficient geographical resolution to ensure compliance with the policy. If it proves impossible to identify the origin of some of these raw materials, we are committed to replacing them with materials which can be sourced with confidence. Our reports will describe our system for verifying and monitoring our sources, the proportions of raw materials which have not yet been verified, and the steps being taken to replace materials of unknown origin.

Click on the document section to view RoyOMartin's certificate of forest management, issued by NEPCo (dba: Preferred By Nature), and for RoyOMartin's Chain of Custody/Controlled Wood information.

Our contact person on this matter:

Cade Young J. Young, *Vice President of Land and Timber*

Phone: 318-483-3888

All of the following RoyOMartin products are available Forest Stewardship Council™ (FSC®) certified: OSB, plywood, lumber & timbers, landscape timbers, and wood chips/shavings. This certification verifies that RoyOMartin's timberland management practices are consistent with the tenets of FSC® regarding social, environmental, ecological and economic responsibilities. RoyOMartin forests are managed in an environmentally sensitive manner. Our timberlands are living proof that our forests can be well managed and economically viable. Responsible forestry practices ensure that we will be able to provide the products needed by our communities now and into the future.