

A Message from Our President and Chief Operating Officer

August 3, 2021

Mask Mandate Reinstated

On Monday, Governor Edwards announced that he will put in place a mask mandate for all Louisianans, both unvaccinated and vaccinated. The mandate will go into effect on Wednesday, August 4, 2021, and will stay in place until at least September 1, but may extend if necessary.

At RoyOMartin, we are still taking COVID very seriously. Even if you have been fully vaccinated, it is important to maximize protection from the Delta variant of COVID-19 and prevent possibly spreading it to others.

Mask requirements are being issued immediately. While these protocols may seem extreme, we are implementing them because we care about you and must do everything possible to protect our work family.

Generally, face coverings must be worn in any company indoor areas, work stations, and vehicles in which there may be contact with other people, including:

- Entering the office
- Traveling to your workstation, kitchen, restrooms, or other public areas
- Interacting with others within 6 feet of you, such as when visiting another person's workstation
- Riding in vehicles with others
- Participating in a closed-door meeting with 2 or more people
- Attending all group meetings of 10 or more participants

All of our previously-shared precautions are still active and in place. These include:

- Maintaining social distancing guidelines when at all possible.
- Reporting any exposure, symptoms, or positive test results to health services.
- Staying home when you're sick. Do not come to work. Call health services or Legacy Health & Wellness first. Coming to work when sick is the #1 way to expose your team members, as well as potentially exposing their families and friends.
- Washing your hands often and sanitizing shared spaces, keyboards, cabs, etc.

We will hold firm on maintaining these precautions that have kept us safe and working throughout the pandemic when many others have shut down or run fewer shifts.

Your health and safety are our number one priority. Know that we will continue to monitor the situation.



E. Scott Poole