



# Today @ RoyO Martin®

“... an old tradition, a new beginning.”

## Land and Timber Celebrates 20 Years of FSC® Certification

The RoyOMartin land and timber department successfully completed its 2021 FSC® Forest Management audit and celebrated its 20th year of FSC® Certification in February. The department was recognized for its continuing adherence to all the principles and criteria of the FSC® Forest Management Standards. One of the longest-certified forest-management organizations in the southern U.S., RoyOMartin has held FSC® certification since 2002. Furthermore, its operations have undergone a series of stringent assessments to acquire and maintain certification.

On February 22, Dr. Stephen C. Grado, Preferred by Nature auditor and professor at Mississippi State University College of Forest Resources, presented land and timber team members with a plaque commemorating two decades of Forest Stewardship Council® U.S. Forest Management certification.

“RoyOMartin’s commitment to forest sustainability and environmentally-sensitive forest management is exemplified by this recognition marking our 20th year of FSC® Forest Management Certification,” stated Mickey Rachal, Woodlands Manager. “We are proud of our land and timber team and all they do to manage and protect this valuable, natural resource.”



*Dr. Stephen C. Grado (front row, second from left) presents Woodlands Manager Mickey Rachal and several representatives of the land and timber department with a plaque marking RoyOMartin’s 20 years of FSC® certification.*

Thanks to all land and timber team members for their contributions to this success and commitment to excellence and professionalism during the audit and throughout the years.

To learn more about FSC® standards, visit our website: <https://royomartin.com/land-and-.../fsc-forest-management/> or scan the QR code at right:



(318) 448-0405

RoyOMartin.com

P.O. Box 1110  
Alexandria, LA 71309-1110

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## Pritchard Retires from MSR Board After 12 Years of Service

In March, Bill Pritchard retired from his position on the Board of Directors for Martin Sustainable Resources after serving for the past 12 years.

Pritchard joined the Board in 2010. He has more than 35 years of industry experience. He currently serves as chairman of Momentum Entities, a group of midstream oil and gas companies.

Bill has led 8 successful, private-equity exits since 2005. Prior to his career in private equity, Bill was a managing director in oil and gas corporate finance with Jefferies & Company, Inc.

From 1999 to 2002, he served as managing partner of Merchant Resources #1, L.P., a GE capital oil and gas limited partnership. Bill was previously a partner in the New Orleans law firm of Adams & Reese L.L.P., where he headed the firm's energy-practice team. He is a former chairman of the Oil, Gas, and Mineral law section of the Alabama Bar.

Bill began his career in 1980 as a petroleum geologist with Marathon Oil Company. He holds a B.A. in Geology from Washington and Lee



*Bill Pritchard (second from left) was presented with a plaque for his service on the Martin Sustainable Resources board of directors. He is pictured with his wife Susanne Pritchard, Roy O. Martin III, and Kathy Martin.*

University, and a J.D., cum laude, from South Texas College of Law in Houston.

Mike Mordell, retired executive vice president of Universal Forest Products, has filled Pritchard's place on the board.

## Salvation Army Holds Groundbreaking for New Shelter

Company founder, Roy O. Martin Sr., had a special place in his heart for the Salvation Army, having stayed in a shelter once before owning his own business. The Martin family has been both soldiers and supporters from those early days. Carole Martin Baxter, granddaughter of Roy Sr., currently serves

on the board and has been instrumental in raising funds necessary to build the much-needed new shelter. A groundbreaking ceremony for the facility was held in February. RoyOMartin sponsored the lunch for those in attendance. The new shelter is expected to be completed in March 2023.



## Martin Foundation Receives Spirit of Community Award

In March, the Martin Foundation was presented with a 2022 Spirit of Community Award by the Alexandria Human Relations Commission and the City of Alexandria for its dedicated efforts in promoting better understanding and the quality of life in the community. The 17th Annual Human Relations Day event was held at the Holiday Inn Downtown and featured Dr. Haywood Joiner of LSUA as the keynote speaker. The commission also recognized other community volunteers and agencies for their service.

*Carole Martin Baxter, representative of the Martin Foundation, accepted the Spirit of Community Award.*



# Relay for Life Event Helps Raise Funds for American Cancer Society



RoyOMartin was the presenting sponsor for the event held April 29 at Lake Buhlow in Pineville, La. The annual event is one of the premier fundraising events for the American Cancer Society. It featured fundraising teams' booths, food, activities, a survivor and caregiver celebration, live music by Johnny Earthquake and the Moondogs, and concluded with a luminaria ceremony and fireworks. Following a two-year in-person event hiatus, the return of Relay for Life was exciting for everyone involved.

The total amount raised for the cause was \$166,679, with RoyOMartin as the top fundraiser. This year, our Power in Purple Ambassadors were Caitlin Chelette, communications content creator, and Rodney Hatch, property manager, who was the top fundraising ambassador. Caitlin and Rodney raised more than \$4,000 combined.

RoyOMartin team members began fundraising efforts earlier this year at all its locations. Thank you to everyone who purchased popcorn, t-shirts, lunch plates, auction items, and donated to this event.

Cancer has impacted everyone in some way, and Relay for Life is dear to the hearts of our team members. Your contributions will go a long way to help the organization's mission to free the world from cancer.







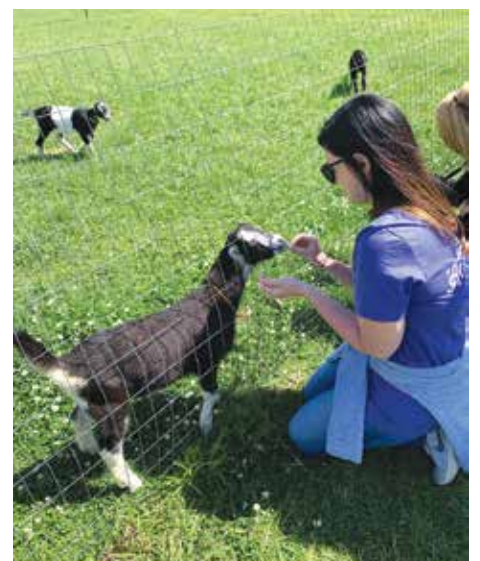
RoyOMartin Corporate Environmental Manager Natalie Monroe (above) opened the conference with a speech. (Below) Team members participated in the conference, expo, and farm tours.

## RoyOMartin Sponsors La. Women in Ag Conference

RoyOMartin was the title sponsor for the 2022 Louisiana Women in Agriculture Conference and Expo held April 7-8 at the Randolph Riverfront Center in downtown Alexandria. This conference, held annually, features speakers, dignitaries, and vendors from across the country and highlights the agriculture industry. Women and men attend from across the state whether they work for an ag organization or company, farm, or are recreational gardeners. The conference also highlights the forestry industry in Louisiana. RoyOMartin was also the sponsor for the forestry tour held at St. Lucia Plantation in Logansport, La.

Team members from across the organization attended the conference as company representatives. Corporate

Environmental Manager Natalie Martin Monroe introduced the company. She spoke to the attendees about our history, forestry, environmental practices, and what it means to be a woman in agriculture. This year's conference emcee was Emily Reuschel. The featured speakers included Meredith Bernard of This Farm Wife, Dr. Marissa Hake, CalfVet and veterinarian for FairLife LLC, and Michelle Miller, Farm Babe. Miller was the keynote speaker and focused on "myth-busting the grocery aisle." Her talk explained what labels mean when they read non-GMO, gluten-free, free-range, and others. Dr. Mike Strain, the Commissioner of the Louisiana Department of Agriculture and Forestry, provided a legislative update.





## Riche, Cloud, and Miller Receive Land and Timber Awards

Every year, the RoyOMartin land and timber department presents two awards for safety and innovation. This year, a third recognition was given for outstanding assistance with facilitating the purchase of a tract of land that the company otherwise may not have acquired. Congratulations to this year's recipients!

Brady Riche, woodflow manager, received the Site Prep Award for innovation and process improvement. Mark Cloud, land management technician, received the Brothers' Keeper Award for leadership in safety. Mike Miller, silviculture technician, was recognized for assisting with land acquisition and received a monetary award through the land-purchase incentive program.



(From left) Brady Riche, Mark Cloud, and Mike Miller are pictured with RoyOMartin Vice President of Land and Timber Cade Young.

## Tree Matters: How to Get the Most Value From Your Property

Private landowners can face the arduous task of properly managing and caring for their land. Assistance from a consulting program can help landowners develop a plan to help protect the land and maximize its potential.

Just like hiring a financial advisor for money matters, most landowners need a professional forester for tree matters. RoyOMartin foresters are available to help with any of these services.

Scan the QR code below to contact the RoyOMartin land and timber department to discuss your options.



— Brent Deen,  
Forestry Services  
Manager

### Top 3 Things a Qualified, Professional Forester Can Do for a Landowner

1. Enable the landowner to get more value for their timber by:
  - knowing current market conditions
  - timing harvests to capture this value
  - knowing the value of the landowner's timber
2. Preparing a plan for the property by:
  - on-the-ground knowledge of property
  - using the latest technology to capture all information
  - using RoyOMartin assets to help the owner
3. Provide professional advice for:
  - management
  - wildlife concerns
  - all timber, mineral, and land questions and concerns



## Corrigan OSB, L.L.C. Expansion Underway



The expansion at our Texas subsidiary, Corrigan OSB, L.L.C., is fully underway. As a result, our purchasing team receives necessary parts daily, both large and small.

Here are some recent highlights.



- Photos by Adam Lowther,  
Sr. Buyer, Corrigan OSB, L.L.C.







## Tree-Planting Process Uses Machines

Each year, RoyOMartin utilizes both the hand-planting and machine-planting methods to reforest tracts of land that have been renewal harvested. Machine planting requires a smaller workforce to plant trees in a large area, as well as high second-year survival rates. It also requires less physical stress on the workers. The photos show a recent machine-planting job on company land in Beauregard Parish. RoyOMartin planted more than 4.5 million seedlings on company lands during the 2021-2022 planting season.



(Photo above) RoyOMartin University class tours the Oakdale OSB manufacturing facility.

(Photo left) Front row: Caitlin Chelette, Tricia Dauzat, Austin Brown; Middle row: Jon Lacount, Taylor Moreau, Michael Stanley; Back row: Shane Atwood, Joel Byram, Scott Blood, and Wade Williams.

## RoyOMartin University – Leadership Essentials Begins New Session

The RoyOMartin University – Leadership Essentials program kicked off in February with a group of 10 team members from across the organization. The program curriculum provides the basic principles of effective leadership, an overview of the company facilities and departments, the essential responsibilities of leadership at RoyOMartin, and how to coach and lead employees.

The 2022 cohort assisted the United Way of Central Louisiana and the Rapides Parish School Board with book sorting for a morning of service in February as a part of the Rapides Parish Book Drive. The team members also attended courses at LSU and toured company facilities.

The cohort includes Shane Atwood, purchasing and storeroom team leader, RoyOMartin-Plywood; Scott Blood, production team leader, RoyOMartin-Plywood; Austin Brown, plant engineer, RoyOMartin-Plywood; Joel Byram, assistant human resources manager, RoyOMartin-Plywood; Caitlin Chelette, communications content creator, corporate office; Tricia Dauzat, associate sales representative, corporate office; Jon Lacount, production team leader, Corrigan OSB, L.L.C.; Taylor Moreau, electrical team leader, Oakdale-OSB; Michael Stanley, construction team leader, Oakdale-OSB; and Wade Williams, electrical engineer, RoyOMartin-Plywood.





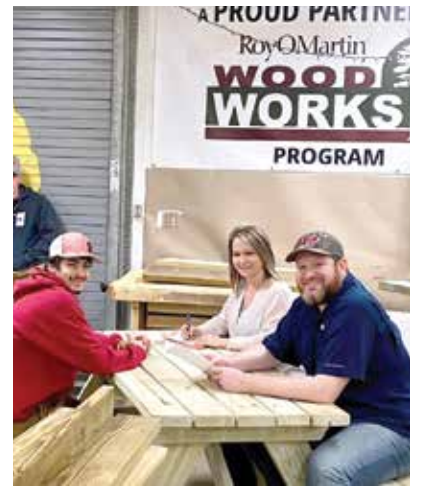
*Glenmora High School WoodWorks students tour the Oakdale-OSB manufacturing facility.*

## WoodWorks Students Learn How to Ace the Job Interview

Developed by RoyOMartin in 2007, WoodWorks is an industry-based program offered in select high schools throughout Central Louisiana and East Texas. One crucial part of the program's curriculum is employability. Recently, RoyOMartin WoodWorks representatives Kari Broussard and Melanie Chapman facilitated mock job interviews for WoodWorks students at several area schools. Along with teacher sponsors, they guided students in preparing for future job-interview processes.

WoodWorks students also had the opportunity to tour our Oakdale-OSB mill and get a behind-the-scenes look at manufacturing operations.

*WoodWorks students at Pineville High (far right) and Pitkin High School hold mock interviews.*



## Oakdale OSB Millwright Recounts Journey to Earning GED



Like a lot of young people, Brandon was not interested in school. He quit before he graduated and went to work in the oilfield, knowing that one day his lack of degree could affect his career. Then he found his way to the construction crew at RoyOMartin and met a team that saw his potential and believed he could do better. Growing our people is not just a slogan. Watch Brandon tell his unique story of achievement.

Special thanks to our friends at Central Louisiana Technical Community College for providing the necessary tools for Brandon to get this done!

Scan the QR code to check out Brandon's story and other videos on our YouTube channel ([youtube.com/royomartin](https://youtube.com/royomartin))



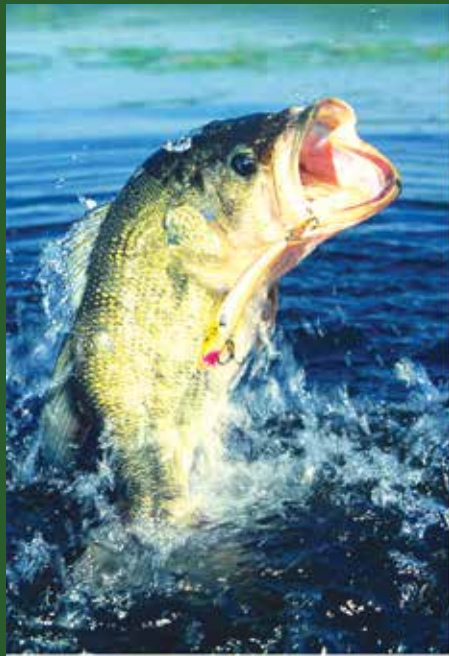


## Corrigan OSB, L.L.C. Holds Appreciation Dinner for Emergency Responders

On May 4, International Firefighters' Day, our Corrigan, Texas, OSB manufacturing subsidiary hosted an appreciation dinner for area firefighters and first responders. Approximately 60 volunteer firefighters from local departments, along with the facility's first responders attended the event. They were given plant tours with our leadership groups and served dinner. During the meal, Executive Vice President of Manufacturing and Product Sales Terry Secrest, Director of Project Engineering Marty Neiswender, and Corrigan OSB Plant Manager Jim Motes thanked them for their services.



## Summer at the Lake: Toledo Bend Offers Activities for All to Enjoy



With summer vacation and Independence Day right around the corner, families throughout the state are gearing up for time spent at the lake. Of course, the number one lake destination in the Central Louisiana – East Texas area is Toledo Bend. The largest man-made body of water in the South and the fifth-largest in surface acres in the U. S., Toledo Bend covers approximately 185,000 acres.

Toledo Bend is a famous lake destinations for many reasons. There are plenty of activities for people of all ages to enjoy around the lake. Visitors can spend time camping and hiking in multiple state parks. Along the hiking trails, you can see many forms of wildlife, including bald eagles, alligators, and lots of other exciting species. You can also play golf at Cypress Bend on the Audubon Golf Trail and attend a variety of local festivals.

However, the number-one reason people visit Toledo Bend is for fishing. Anglers of all ages and skill levels catch bass, bream, and catfish throughout this beautiful reservoir. For many years, Toledo Bend has been producing lunker largemouth, making it a popular stop for annual Bassmaster tournaments. The largemouth bass is the top freshwater species targeted by fishers, and for a good reason – they are aggressive eaters and fighters when reeled in. Toledo Bend also has a ShareLunker program where an angler who brings in a bass 10 pounds or larger can have a free replica of the catch, provided the program can tag and release the fish back into the lake.

Plan a visit to this popular destination close to home and find out about all the recreational activities Toledo Bend has to offer.

– Colt Reeves, Silviculture Technician



## Baker Honored as Community Leader

The Greater St. Lawrence Missionary Baptist Church recognized Black History Month in February by honoring community members and business leaders in a special ceremony. Senior Director of Human Resources Connie Baker was recognized as a 2022 honoree and presented with a commendation from Mayor Jeff Hall and the City of Alexandria.



### COMMUNITY



## Bailey Serves on LaSTEM Panel

The Louisiana Board of Regents hosted their annual LaSTEM conference in Baton Rouge in February. Vice President of Human Resources Donna Bailey (pictured, second from right) was featured in a panel discussion encouraging young females to engage in STEM (science, technology, engineering, & mathematics) careers.

## Team Members Read to Students

RoyOMartin is a proud partner with the United Way of Central Louisiana. In March, team members from the human resources department visited area schools to celebrate Dr. Seuss Day. They read some of his most famous books with the students.



## Board Brief Breaks Down Market Information



Scan the QR code below to learn more and find the 2021 Q4 RoyOMartin Board Brief on our website:



The latest issue of the RoyOMartin "Board Brief" was released in February courtesy of our sales team. Highlighting key industry trends and statistics, this resource provides readers with a better understanding of factors affecting local markets.





## We Want to Help

As the war in Ukraine continues, and its citizens take refuge in Louisiana and Texas, they face another difficult task: starting over.

RoyOMartin wants to help.

We're offering employment opportunities for qualified, displaced Ukrainians.

Help us connect with them.

**800.299.5174**

**[royomartin.com/careers](http://royomartin.com/careers)**



## Chaplain's Corner: The Greatest Bridge

During the late 1800s and early 1900s, three Petry brothers purchased three adjoining farms in Vermillion Parish along the Bayou Queue De Tortue (turtle tail bayou) waterway in South Louisiana. When my grandfather and his brothers settled on their farms, the only way across the bayou was to swim or ferry. As they developed their farming and entrepreneurial adventures, a mercantile store, rice mill, and a blacksmith shop were established. Customers found it inconvenient to cross the bayou, so the brothers petitioned the local Police Jury to build a bridge. In the early 1900s, a bridge was built, which advanced the commerce of the brothers and gave easy access for the local farmers to have their rice milled, products purchased, and equipment repaired. The bridge was named "Petry Bridge" after the three brothers. That's where I grew up and still maintain the old home site on Petry Bridge Road.

I looked up the definition of a bridge in Merriam-Webster. I found this: "a structure carrying a pathway or roadway over a depression or obstacle." We are constantly building bridges or looking for bridges already established so we can transition from one place to another. The transitions of life are all about building bridges. We build them in our marriages, families, jobs, churches, schools, and careers to maintain healthy relationships.

Over the years, I have walked, run, and ridden horses, mules, bicycles, and driven tractors, combines, and vehicles across Petry Bridge without giving much thought to how significant it was to my livelihood. Now I am grateful for the many bridges I cross in my daily journey that make it possible to get to where I need to go.



The greatest bridge was built by God when He sent forth His Son into this world to bridge the divide that had alienated man from his Creator. God provided the Solid Rock foundation upon which we can build our bridges that overcome the "depressions or obstacles" that keep us from having and maintaining proper relationships. It is all possible because of The Bridge, Jesus Christ.

As one of my cousins wrote at my brother's passing in January: "I will see you 'across the bridge.'"

Continuing the Journey,  
Ron Perry

*Chaplain Ron Perry is a Marketplace Chaplain with whom RoyOMartin has partnered since 1997 to provide free, confidential counseling and other services to our employees.*







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**Alexandria, LA 71309-1110**

(318) 448-0405

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prepared, and distributed by

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**Please contact our communications staff members  
to report new items for future issues.**

**Contributors to this issue:**

*Brent Deen (RoyOMartin-Plywood)*

*Adam Lowther (Corrigan OSB, L.L.C.)*

*Dirk Margheim (RoyOMartin Corporate Office),*

*Chaplain Ron Perry (Marketplace Chaplains)*

*Colt Reeves (RoyOMartin-OSB)*

**Editors:** *Amanda Guillot, Caitlin Chelette*

*(RoyOMartin Corporate Office)*

**Design and Layout:** *Amanda Guillot*

