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FOR IMMEDIATE RELEASE

Natalie Monroe Joins RoyOMartin Executive Leadership Team

Monroe named Vice President of Environmental, Safety, and Sustainability Operations

Alexandria, LA – (August 11, 2022) – RoyOMartin is pleased to announce that Natalie Martin Monroe has been named Vice President of Environmental, Safety, and Sustainability Operations for RoyOMartin. She will also serve as a member of our Strategic Action Leadership Team (SALT) and the Corporate Secretary for the Martin Sustainable Resources (MSR) Board of Directors.

Natalie will oversee corporate safety programs, employees, and training. Her additional responsibilities include reviewing and evaluating operations and company practices for all sustainability initiatives. She will also be a liaison to our stakeholders, shareholders, and customers.

“Safety and environmental compliance are top priorities at RoyOMartin,” Monroe states about the company founded by her great-grandfather, Roy O. Martin, Sr., in 1923. “In my new role, I will keep the focus on safety and environmentally-conscious practices while also incorporating sustainability efforts to ensure that my family’s business is a viable part of the central Louisiana community for generations to come.”

Natalie began her career at RoyOMartin when she worked as an intern during the construction of the company’s plywood facility in 1995-1996. She later joined the organization as the Corporate Environmental Manager in July 2003. She is a 1998 graduate of Vanderbilt University and holds a Bachelor of Engineering degree specializing in civil and environmental engineering. She also earned a Master of Business Administration from Louisiana State University in 2002.

Early in her career, Natalie worked as a project engineer with C-K Associates and Providence Engineering consulting firms where she was involved in preparing environmental site assessments and permit applications. Through her work as a consultant, she also served as a contractor at Exxon Mobil Chemical Company where she specialized in waste management and permitting.

“With Natalie’s 18 years of environmental management, she has many experiences and skills to draw upon that make her a solid fit for the new Vice President of Environmental, Safety, and Sustainability Operations role,” states Terry Secrest, Executive Vice President of Manufacturing and Sales. “She will lead our safety journey to zero accidents and zero environmental incidents while showcasing our company’s exemplary leadership in sustainability.”

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In her day-to-day work at RoyOMartin, Natalie stays abreast of all new and upcoming environmental regulatory requirements that may impact the wood-products industry. She works closely with the Louisiana Department of Environmental Quality and Texas Commission on Environmental Quality on multi-media permits and reporting requirements and oversees environmental work at all RoyOMartin's manufacturing and forestry sites. She also serves as Treasurer of the Martin Foundation, where she manages employee and dependent scholarships to colleges and universities across Louisiana and Texas.

"Her experience and impact speak for themselves in our long history of maintaining environmental excellence," states RoyOMartin President and Chief Operating Officer E. Scott Poole. "Natalie is an outstanding example of the needed and growing impact that professional women are making in our company and across our industry. We look forward to her continued leadership throughout our organization."

Natalie is also an active member of the community. She has served as past president of the Alexandria Country Day School Board of Trustees and past president of the YMCA board. She is also a sustaining member of the Junior League of Alexandria and a member and greeter at Calvary Baptist Church. In her free time, she is a fitness instructor at Louisiana Athletic Club. When she is not working, she enjoys spending time with her husband, Darryl, who is the Martin Family Office Director, and their four children, Ryan, Raegan, Parker, and Pierson.

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About RoyOMartin

RoyOMartin is the trade name of a group of vertically integrated companies owned by the Martin family focused on land, timber, and mineral resources, with special emphasis on sustainable forests and forest-product manufacturing businesses. The RoyOMartin name honors the business pioneer and Martin family patriarch, Roy O. Martin Sr., who began with a small sawmill in Alexandria, Louisiana, in 1923, and soon thereafter began acquiring timberland. For more information, visit www.royomartin.com.