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“... an old tradition, a new beginning.”



RoyO Martin Announces \$30 Million Modernization of Oakdale-OSB

Louisiana Economic Development Press Release

Martco, L.L.C., parent company for timber sourcing and manufacturing company RoyO Martin, announced it will invest more than \$30 million to install technologically advanced production equipment at its Allen Parish plant that produces oriented strand board (OSB) for the housing industry.

The RoyO Martin OSB plant is one of the parish's largest employers, and as a result of this expansion, the company will retain its 232 full-time employees who earn an annual average salary of \$75,000. Louisiana Economic Development (LED) estimates the project will also result in nearly 600 indirectly supported jobs in the state, for a total of 831 retained and indirectly supported jobs.

“RoyO Martin is a third-generation family-owned business doing business in Louisiana for more than 100 years, and I am thrilled to see this company positioning itself to thrive for many more,” LED Secretary Susan B. Bourgeois said. “Louisiana timber has long supported the national housing industry, and so has our skilled manufacturing workforce, which continues to meet the challenge of modernization with the talent and training companies need to compete.”

OSB, an engineered wood that uses a combination of wood strands and adhesives to create strong, dimensionally-stable panels, is commonly used in commercial and residential construction for wall sheathing, floor underlays, roof cover, and I-joists, and is molded together using a Dieffenbacher hydraulic

– Continued on page 2

Forest Named Chief Financial Officer

Jennifer Forest has been elected by the Martin Sustainable Resources (MSR) Board of Directors as the Chief Financial Officer (CFO) of MSR and its wholly-owned subsidiaries Martco L.L.C. and Martin Timberlands L.L.C.



She was also appointed to the company's Strategic Action Leadership Team (S.A.L.T.).

Jennifer earned a B.S. in Accounting from Louisiana College and a Masters in Accountancy from Louisiana State University. She became a Certified Public Accountant soon after graduation. She joined RoyO Martin in 2014 as an internal auditor, and soon after, she became a Certified Internal Auditor (CIA). Most recently, she served as the Controller of Martco L.L.C.

As CFO, Jennifer will manage corporate cash flow and company liquidity, and oversee all financial operations of the company including oversight of accounting, budgeting, financial analysis and financial reporting.



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In This Issue

- 02** Corrigan II Produces First Board
- 03** Martin Family Helps Dedicate New Salvation Army Shelter
Fowler Named to MSR Board of Directors
- 04** Jonathan E. Martin Memorial Grove Dedicated at Compton Park
- 05** WoodWorks Graduates Sign on as Production Team Members, Complete Apprentice Program
- 06** RoyOMartin-Produced Safety Videos Win National Award
College Students Get Hands-On Experience as Summer Interns
- 07** Girls Can Too! Mentorship Program Wraps Up Second Year
Educators Get Up-Close Look at Manufacturing
- 08** Relay for Life Breaks Another Company Record
RoyOMartin Team Members Give Back to the Community
- 09** City of Corrigan Named Timber Products Capital of Texas
RoyOMartin Locations Observe National Day of Prayer
- 10** La Tech Students Get Harvesting Experience
RoyOMartin Obtains SFI® Certification
Land and Timber Team Marks 17 Safe Years
- 11** Board Brief Breaks Down Market Information
Chaplain's Corner: Declaring God's Glory

– Continued from Page 1

press. By arming its hydraulic press with new components, including a new press hood, and completing other planned maintenance in the eight-building facility, the Oakdale plant aims to improve both its product and efficiency, while replacing aging equipment.

“Our Oakdale OSB facility has been a cornerstone of RoyOMartin since it produced the first panel in January 2007,” said Terry Secret, executive vice president of manufacturing and product sales. “Throughout the years, the facility has consistently been the safest and highest-producing OSB manufacturer in North America. With the high production rates, the press needed replacement to meet the growing market demands. Given the strong workforce, timber availability, proximity to the fastest-growing housing markets, and Louisiana’s improved economic development climate, this \$30 million investment secures the Oakdale mill’s status as a world-class manufacturing facility in Allen Parish for many years to come.”

“The Allen Parish Police Jury wishes to commend RoyOMartin on its decision

to continue to invest in its Allen Parish facility,” said Allen Parish Police Jury Parish Administrator Jacob Dillehay. “Their facility has proven to be a vital economic asset to Allen Parish families. We hope to continue to see the wood products industry grow and thrive in our area.”

RoyOMartin has its headquarters in Alexandria and additional plants in Chopin, Louisiana, and Corrigan, Texas. To win the Oakdale project, Louisiana Economic Development offered a competitive incentive package that includes a performance-based Retention and Modernization Grant valued at \$455,400.

“RoyOMartin’s modernization project is proof that our region’s wood basket is resilient and strong,” said Jonathan Dean, vice president of economic development for the Southwest Louisiana Economic Development Alliance. “This investment in the company’s Oakdale facility is a testament to the world-class workforce that we have in Allen Parish and in southwest Louisiana. We want to thank RoyOMartin for its investment and its commitment to the region.”



Photo courtesy of Dieffenbacher

Corrigan II Produces First Board

On June 8, 2024, at 4:30 p.m., the new expansion of RoyOMartin’s Texas subsidiary Corrigan OSB, L.L.C., known as Corrigan II, produced the first board on its new multi-opening OSB line.

This is the third OSB manufacturing plant currently operated by Corrigan’s parent company. Construction on this second mill began in the fall of 2021.

“Congratulations to everyone who made it happen,” stated Executive Vice President of Manufacturing and Product Sales Terry Secret. “There have been many obstacles but the team has safely overcome them all to produce the first board. Thanks, again, to everyone.”

The facility’s grand opening is slated for October 30.



Members of the Martin Family and representatives of the Salvation Army commemorate the opening of the Center of Hope.

Martin Family Helps Dedicate New Salvation Army Shelter

A dedication ceremony took place in May for the new Salvation Army Center of Hope, a shelter for women, children, and veterans in Alexandria, La.

RoyOMartin and the Martin family have been long-time supporters of the Salvation Army and were instrumental in raising the funds necessary to build the much-needed facility.

“My grandfather [Roy O. Martin Sr.] lived in a Salvation Army shelter when he had nowhere else to go,” stated Carol Martin Baxter, Advisory Board Chair. “The Salvation Army does a wonderful job. They are totally committed to helping others who are in need.”

This shelter will house 17 beds for veterans, 16 beds for women, and 12 for women with children. Located at 1284 Murray Street, the Center of Hope officially opened its doors this summer.

“Alexandria needs a place of hope,” stated Roy O. Martin III, chairman and CEO of RoyOMartin. “And this building represents that beacon of hope to all the ones who are lost, down on their luck, and needing a helping hand – a helping hand up, not a hand out.”

“RoyOMartin and the Martin family have come together to be the main donors of this building,” Martin continued. “And we will sustain the operations to a large extent throughout.”



Scan the QR code to watch a video on the Salvation Army's Center of Hope.



Fowler Named to MSR Board of Directors

Fourth-generation Martin family member Ellis Fowler was recently named to the Martin Sustainable Resources (MSR) Board of Directors.

Ellis is the founder, president, and CEO of Zenith Holdings LLC, a Colorado-based real estate investment firm.

Prior to founding Zenith Holdings, Ellis worked as a tax consultant for BDO USA, LLP, one of the world's largest public accounting firms. He previously worked in various corporate tax and financial reporting roles for several large publicly-traded corporations including HP Inc., Atmos Energy Corporation, and The Western Union Company.



Ellis Fowler

Ellis holds Masters of Business Administration from the University of Dallas where he was inducted into Sigma Iota Epsilon, a national honorary and professional management fraternity. He earned his Bachelor of Arts from Louisiana Tech University.

The Martin Sustainable Resources L.L.C. Board of Directors is comprised of Martin family members and industry professionals. Currently serving on the board of directors are: Roy O. Martin III (3rd Generation), Charles Weems, Harold Stanton, Peggy Scott, Mike Mordell, Edward Thibodeaux (4th Generation), Eric Howard (4th Generation), Mary Martin Fowler (3rd Generation), and Ellis Fowler (4th Generation).



RoyOMartin and City of Alexandria Unveil Jonathan E. Martin Memorial Grove at Compton Park

On April 24, 2024, RoyOMartin and the City of Alexandria dedicated the Jonathan E. Martin Memorial Grove at Compton Park. Members of the media, local officials, and the community attended the event to celebrate the enduring legacy of Jonathan E. “Johnny” Martin and the growth of Compton Park into a cherished community space.

Located at 4358 Wakefield Blvd. in Alexandria, Louisiana, Compton Park has undergone significant improvements generously donated by RoyOMartin. The ceremony marked the unveiling of these enhancements to the public park.

Last fall, the Alexandria City Council voted unanimously to accept the donation, recognizing it as a meaningful tribute to the late Jonathan E. Martin, the former chairman, CEO, and president of RoyOMartin who passed away in 2019. He was a beloved figure in the community and frequently visited Compton Park near his residence in the Charles Park neighborhood.

“Johnny loved this park. He loved this neighborhood. He loved Alexandria. He loved the world,” stated Jonathan’s wife, Maggie Martin, at the dedication.

Mr. Martin found solace in the serenity of Compton Park, often seen walking the track and engaging with fellow patrons. He was a staunch advocate for environmental stewardship, actively promoting litter clean-up and the preservation of natural landscapes. “When this park opened, he became its self-appointed keeper,” Maggie explained. “He was here every

morning. He picked up litter and inspired others to do the same.”

Among the upgrades to the park is a new, state-of-the-art Tree Tops® playground, enhancing the recreational experience for visitors of all ages. Improvements to the walking trail and the addition of a shaded gathering area of cypress trees further enhance the park’s amenities.

According to Chairman and CEO Roy O. Martin III, the new limestone benches and stage symbolize the strong foundation of RoyOMartin.

“My cousin Johnny and I built a company with a foundation that’s meant to last,” Roy stated. “That is what is represented by the stage and benches here at the park. As third-generation family members, we are giving the fourth generation a solid company, the best it’s ever been. And that’s from God’s blessings.”

The new trees illustrate the company’s current state. “We planted cypress trees because they grow fast, just like our company is growing fast. They represent the present,” he continued.

To indicate the future, Roy pointed to the new playground.

“What is our future? Children are our future and when they play on this equipment they will be outdoors, under God’s canopy of trees, and that kind of spirituality is something we all need to be successful.”

– Amanda Guillot, RoyOMartin Communications



WoodWorks Graduates Sign on as Production Team Members, Complete Apprentices Program

WoodWorks kicked off its 17th year last September, with students from 17 high schools across central Louisiana and 4 in East Texas participating in the RoyOMartin training program.

Throughout the school year, they were given an overview of the manufacturing industry, as well as information on RoyOMartin's history, products, and career opportunities. The custom-designed curriculum covers topics such as applied mathematics, industrial safety, and employability skills. RoyOMartin team members also serve as mentors for each school.

In June, RoyOMartin celebrated 7 recent high school graduates who successfully completed the WoodWorks certification program, and officially hired on as production team members.

Signing events celebrating athletes and other college-bound graduates have become the norm. Joining the workforce of a major industry directly out of high school is also an achievement worth celebrating. RoyOMartin recognized these students' diligence in preparing for their careers with an official event at our corporate headquarters in Alexandria, La. The following graduates signed on as RoyOMartin's newest team members:

- Anna Dubroc (Kinder High), RoyOMartin-OSB (Oakdale)
- Alan Ladner (Simpson High), RoyOMartin-Plywood
- Dakota Laprairie (Northwood High), RoyOMartin-Plywood
- Aiden Martin (Simpson High), RoyOMartin-Plywood
- Brodie Perkins (Hicks High), RoyOMartin-Plywood
- Leland Rollins (Oakdale High), RoyOMartin-Plywood
- Ray Vercher (Peabody High), RoyOMartin-Plywood



ABOVE: Pictured (left to right): Ray Vercher, Aiden Martin, Alan Ladner, Leland Rollins, Brodie Perkins, Dakota LaPrairie, and Anna Dubroc.

BELOW: RoyOMartin HR Manager Joel Byram assists WoodWorks graduates on the career signing day event held in June.



Apprenticeship Program



These new hires attended Central Louisiana Technical Community College (CLTCC) as part of their on-the-job training to help prepare them for a successful career. During the course, they learned the basics of manufacturing to help them transition into their roles at our plywood and OSB manufacturing facilities. They also learned about basic manufacturing, electrical, and mechanical skills, and obtained their OSHA 10 certifications.



Part of the apprentices' CLTCC instruction includes hands-on exercises like learning how to use automated pneumatics. (Photos courtesy of CLTCC)

RoyOMartin-Produced Safety Videos Win National Award

RoyOMartin was one of two companies awarded the coveted Innovation in Safety Award by the APA – The Engineered Wood Association, with the Jeff Wagner Process-Based Innovation Award for the “IBiZ Now Safety Show.” The organization announced the winners of its 2023 Safety and Health Awards – the premier safety award program for North America’s engineered wood products industry.

RoyOMartin’s corporate safety program, “I Believe in Zero Now” (IBiZ Now), aims to make safety training personal, engaging, and relevant.

Collaborating with our safety department, our communications team produced a safety-training video every month during 2023. The goal of the videos was to be informative, fun, and inspirational and showcase the best of RoyOMartin’s people and facilities. The videos were a success. Employees’ attention during training sessions and participation on safety committees increased, and they were enthusiastic to take part in future videos.

We are proud of our team members’ ongoing commitment to advancing safety at work and at home.

Seventy-three APA member-engineered wood product facilities participated in the 2023 program. Twenty facilities representing eight APA member companies earned awards in various competition categories.



Now in its 16th year, the program aims to improve overall safety performance and encourages sharing best practices to improve the industry’s safety culture and programs.

College Students Learn Practical Applications as Summer Interns

On National Intern Day, July 25, 8 interns delivered final presentations to their supervisors and members of the RoyOMartin executive team. The students spent the summer learning the practical application of their chosen fields of study while troubleshooting and completing projects as assigned. Their presentations were an overview of the assignments each student completed.

Representing Louisiana Tech University, Northwestern State University, Louisiana State University, and Texas A&M University, they worked across many different departments and locations during June and July. The RoyOMartin team wishes each intern success in the upcoming school year and the best of luck to the graduates who are beginning their careers.



2024 Summer Interns are pictured with members of our executive leadership team. (Back row) President and COO Scott Poole; Paige Hedrick – Accounting, NSU; Connor Cook – Engineering, LSU; Dalton Hebert – La Tech, Forestry; and Vice President of Human Resources Donna Bailey. (Front Row) Garrett Brown – La Tech, Forestry; Ethan Dunham – La Tech, Forestry; Samantha Henke – Purchasing, Texas A&M; Karii Gautreaux-Gribanov – Engineering, NSU; Chairman and CEO Roy O. Martin III; Andruw McMillan – Engineering, La Tech; and Executive Vice President of Manufacturing and Product Sales Terry Secrest.



Arthur F. Smith Middle Magnet School



Peabody Magnet High School

Girls Can Too! Mentorship Program Wraps Up Second Year

Last September, RoyOMartin launched its *Girls Can Too!* mentoring program at Arthur F. Smith Middle Magnet School and Peabody Magnet High School, both in Alexandria, La. The program is a partnership between RoyOMartin and local schools aimed at affirming, informing, and inspiring young ladies about their unlimited potential. Throughout the 2023-2024 school year, these schools successfully integrated

Girls Can Too! into their JAG (Jobs for America's Graduates) classrooms. The students delved into topics such as teamwork, self-esteem, the impact of social media, career exploration, and women in manufacturing.

In May, the participating students were honored with an end-of-the-year celebration. We are proud of these students and excited to see what the future holds for them!

EDUCATION

Educators Get Up-Close Look at Manufacturing During W.E.E. Camp



As part of the Orchard Foundation's Workplace Experience Exchange (W.E.E.) Camp, area educators toured our plywood and OSB manufacturing facilities and learned about programs that RoyOMartin offers. The camp provides pre-K through high school teachers the opportunity to learn about trends, skill requirements, and opportunities in industries within the region, and how externships can work for educators and students.

Members of our human resources, production, and safety teams offered safety training, informational presentations, and job shadowing.

Relay for Life Breaks Another Company Record

RoyOMartin was the presenting sponsor for the 2024 Relay for Life of Central Louisiana event held in Alexandria in April. For the fourth year in a row, RoyOMartin was the top fundraising team.



Matthews

From food and t-shirt sales, to raffles, and a live auction, our team members rallied together to raise money for the American Cancer Society and local cancer patients. Led by Senior Sales Representative and 2024 Team Captain Kelly Matthews, the RoyOMartin team soared past last year's total and raised \$90,645. RoyOMartin and Kelly are both ranked in the top 15 individual fundraisers and fundraising teams in the nation.

Thank you to everyone who participated! Your support has and will continue to change lives in our region! The 2025 Relay season kicks off in September.



COMMUNITY

Food Bank Volunteers

Giving back to the communities we serve is part of RoyOMartin's company culture. This summer, team members from our human resources department helped bag produce to be distributed to by the Food Bank of Central Louisiana.



Celebrating Earth Day

The Alexandria Zoo hosted an Earth Day celebration on April 20. RoyOMartin foresters, along with our mascot Otis the Black Bear, educated visitors about the importance of taking care of the land and how RoyOMartin practices sustainable forestry management to protect it for future generations.

Bowling for Buddies

Several RoyOMartin teams participated in the YW Alexandria's Bowling for Buddies event. The evening was a fundraiser for the non-profit organization's Buddies Program that matches children between ages 5-12 with positive role model mentors. Their goal is to reinforce positive attributes, including a strengthened sense of self-worth at home, in school, and in the community.



City of Corrigan Named Timber Products Capital of Texas

In March, representatives from Corrigan OSB, L.L.C., RoyOMartin’s Texas subsidiary, attended the ceremony officially naming the City of Corrigan as the Timber Products Capital of Texas. RoyOMartin is one of the two primary timber companies in the region.



Josh Oliver, Corrigan OSB, L.L.C. plant manager, pointed out the benefit of the timber industry, specifically for the Corrigan area.

“We [RoyOMartin] have been in business for over 100 years,” Oliver said. “It’s an amazing time to be in the wood products industry. We appreciate everyone welcoming us to the area.”

For more than 200 years, the city of Corrigan has been recognized for its rich and diverse timber industry. From the lush southern yellow pine forests and timber harvesters to log truck drivers and wood-manufacturing facilities, Corrigan’s economy has been and continues to be driven by the forest products industry.

Corrigan OSB, L.L.C., leaders (left to right) Landon Lohmann, Josh Oliver, Marty Neiswender, Todd Hall, Sherry Hughes, Tara Mosley, and Denerick Baker represented the company at the ceremony.

Corrigan OSB, L.L.C. is a wholly-owned subsidiary of RoyOMartin, that began operations in Deep East Texas in 2018. The oriented strand board (OSB) manufacturing plant is completing a significant expansion that will dramatically impact the local Texas economy and help to meet the demand for high-quality, sustainable wood products.

RoyOMartin Locations Observe National Day of Prayer

RoyOMartin observed the National Day of Prayer on May 2, with songs and praise at each of our locations.

The theme for 2024 was “Lift Up The Word – Light Up The World” with Scripture from 2 Samuel 22:29-31 ESV “For you are my lamp, O Lord, and my God lightens my darkness. For by You I can run against a troop, and by my God I can leap over a wall. This God — His way is perfect; the word of the Lord proves true; He is a shield for all those who take refuge in Him.”



Corrigan OSB, L.L.C. (Texas)



RoyOMartin-Plywood (Chopin, La.)



RoyOMartin-Corporate (Alexandria, La.)



RoyOMartin-OSB (Oakdale, La.)



La Tech Forestry Students Gain Harvesting Experience

In July, RoyOMartin hosted students and faculty members from Louisiana Tech University School of Agricultural Sciences and Forestry's Summer Camp silviculture class on a field day demonstrating our silviculture and harvesting practices. They observed an active thinning operation, site

preparation, best management practices (BMP) compliance, advanced genetic deployment, and longleaf silviculture.

Our land and timber team members Clint Iles, Eugene Austin, Kam Livingston, Micah White, Charlie Edwards, Shane Russell, and Matt Flynn facilitated the tour.



RoyOMartin Obtains Sustainable Forestry Initiative® (SFI®) Certification

RoyOMartin's forest management practices have been certified by the Forest Stewardship Council® (FSC®) since 2002. Each year for the past 22 years, a team of third-party auditors spends several days reviewing our policies and on-the-ground practices. These audits have verified our adherence to all environmental and social responsibilities required to meet this rigorous certification.

This year, RoyOMartin obtained an additional certification through the Sustainable Forestry Initiative® (SFI®) further verifying our commitment to good environmental stewardship and forest sustainability. In April 2024, third-party auditors made a thorough review of our forest management practices and verified that RoyOMartin met all the sustainability and environmental protection requirements to qualify for the SFI® certificate.

Being dual certified by FSC® and SFI®, makes a strong statement that RoyOMartin is fully committed to managing our forestlands in a sustainable and environmentally responsible manner to provide forest products for generations to come.

– Mickey Rachal, Woodlands Manager

Land and Timber Team Marks 17 Safe Years

On August 2, our land and timber team completed 17 years without an OSHA-recordable injury.

Logging and forestry have historically been among the most dangerous occupations in North America. Given those statistics and the vast amount of timberland managed by RoyOMartin foresters — nearly 550,000 acres — this accomplishment is especially noteworthy.

Keys to the team's success include reporting near-misses, performing quality safety audits, and making daily contacts, in cooperation with a dedicated team of health, safety, and environmental professionals.

"I am extremely proud to be a part of such a dedicated group, willing to openly share, mentor, and be mentored in their never-ending safety development. Thanks to all the team members for their personal commitment to the department and RoyOMartin's safety culture and programs."

– Cade Young, Vice President of Land and Timber

Board Brief Breaks Down Market Information



Home building is a local industry, but with benefits and setbacks stemming from outside variables across different parts of the country. The RoyOMartin Board Brief lays out the stats for our customers in key areas, namely the southwest region, so you can better understand the many factors affecting your local market.

To read the latest issue of *Board Brief* on our website, scan the QR code:



Chaplain's Corner



Declaring God's Glory



Ron Perry
Chaplain

Many skeptics would conclude that we are living in the worst of times as they report on the horrific crimes in large and small cities, tornadic weather conditions, wildfires, floods, political and government chaos, financial uncertainty, immorality, gender confusion, physical and mental illness, and the list goes on. While all of this seems to be true, we must look beyond the news of gloom and doom to confirm that God is still who He has always been, eternal and faithful to His Word.

Two events took place recently that were declarations of God's glory. The first was NASA tracking the Total Solar Eclipse that was visible along a narrow path stretching from Texas to Maine while a partial eclipse was visible throughout all 48 states. Folks traveled many miles to view this historical event. The next total solar eclipse in the US is scheduled to be on August 23, 2044. The second event was the geomagnetic storm that displayed the Aurora Borealis, the technical term for Northern Lights. According to the NOAA Space Weather Prediction Center, on May 10–11, certain areas of the United States saw the northern skies painted green, red, blue, pink, and purple.

These two events and others in recent days have been the

fulfillment of Psalm 19:1-4: "The heavens declare the glory of God, and the sky proclaims the work of His hands. Day after day, they pour out speech, night after night they communicate knowledge. There is no speech; there are no words; their voice is not heard. Their message has gone out to all the earth, and their words to the ends of the world." God is communicating and reminding us that He is still God, Creator, Savior, and our Lord.

As His beloved people of faith, we declare the glory of God every time we read His Word, pray, worship, sing His praises, and give of ourselves in loving and helping others. In Luke 19:40 Jesus rebuked the Pharisees and told them: "If the disciples were to keep silent the stones would cry out."

At RoyOMartin, each tree planted is nourished by our Heavenly Father and each tree harvested provides products sent out into the marketplace to make someone's life better, and we give honor and glory to our God for His provisions and goodness.

Blessings,
Chaplain Ron

Chaplain Ron Perry is a Marketplace Chaplain with whom RoyOMartin has partnered since 1997 to provide free, confidential counseling and other services to our employees.



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