



Since 1923

# Today @ RoyO Martin®

**"... an old tradition, a new beginning."**



*Corrigan OSB, L.L.C. is North America's largest single site producer of OSB.*

## Texas-Sized Growth

### Corrigan OSB: the largest, most advanced mill in North America

In October 2021, following years of strategic planning, RoyOMartin began construction of Corrigan II, the expansion of its existing oriented strand board (OSB) manufacturing facility in Corrigan, Texas. A dedicated design and construction team saw the plan through to the second mill's completion in June 2024. Adding 600MM feet of annual production capacity to the existing 800MM feet capacity of Corrigan I makes Corrigan OSB the largest single-site producer of OSB in North America. This investment has positively impacted the local economy and employs more than 300 team members in Angelina and Polk County.

The first official press load was made on June 8, 2024. In order to carefully monitor the equipment, we only produced during the day shift in June and began 24-hour operations in July. Each day, our team tirelessly worked with equipment manufacturer technicians such as Dieffenbacher, TSI, and Convey, to correct setbacks and increase efficiency. The mill is currently running at 70% of its design capacity and is 30MM feet ahead of its 2024/2025 scheduled production. The Corrigan OSB team has greatly reduced the amount of starter board during commission by qualifying products based on Corrigan I recipes and capitalizing return of new production.

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*Chairman and CEO Roy O. Martin III pulls the switch of the first pressload of OSB produced at the facility's expansion site.*



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## Grand Opening Event Draws State, Community Leaders

RoyOMartin celebrated the grand opening of the expansion of Corrigan OSB, L.L.C., our Texas subsidiary, in October. This enlargement makes our oriented strand board manufacturing facility the largest of its kind in North America. The event emphasized the facility's impact on increasing OSB production and creating local jobs, as well as the regional and national housing market.



*Chairman and CEO Roy O. Martin III (left) greets Texas Governor Greg Abbott*

The ceremony drew more than 200 attendees, including company partners, community leaders, and Texas Governor Greg Abbott. A tour of the new production line was available for interested guests.

Constructed next to the company's original state-of-the-art OSB plant, the new expansion is located in Corrigan between Lufkin and Livingston. The second facility significantly increases the mill's size and production capacity to 1,400 MMSF (million square feet) (approximately 75% increase) annually and provides a total of 300 jobs at the mill. Since the first facility's start-up in 2018, Corrigan OSB, L.L.C. has been a successful investment in the people, natural resources, and markets in Corrigan and the entire East Texas region. The facility expansion is set to address Texas' population surge, which has seen more than four million new residents in the last decade.

Governor Abbott touted the booming Texas economy and discussed the housing market.

"We are proud that Texas is home to a booming manufacturing sector," Governor Abbott said. "Corrigan OSB's expanded manufacturing facility will provide needed, high-quality building materials to Texas' growing economy. Thanks to our manufacturing sector, 'Made in Texas' has never been a bigger brand. Our motto in Texas is 'Texas moves at the speed of business.' Government's job is not to slow you down but to help get things done, and

that commitment will continue every step of the way as you grow here in East Texas."

Company Chairman and CEO Roy O. Martin III stated, "It's obvious that our first plant succeeded here in Corrigan, and now we have two plants employing nearly 300 skilled individuals and supporting seven times that number in logging, transportation, maintenance, and other support roles."

"Building a plant during a pandemic with supply chain issues was no easy task, but last June, we successfully started this new facility," stated Executive Vice President of Manufacturing and Product Sales Terry Secrest. "Since then, our team has continuously improved, setting new goals every day."

President and Chief Operating Officer Scott Poole added, "Since the very start, local and state officials embraced our vision. From local judges to the governor's office, everyone shared our passion for doing something unique in Corrigan, and for that we will always be grateful."

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The expansion includes two additional log lines and stranders, supported by extending the crane rails for increased log storage capacity. Four stranders supply strands to Corrigan I while the two additional stranders entirely supply Corrigan II. To utilize the dry dust screened from both plants, combination gas/dust burners use this renewable source of fuel to heat both dryer systems at Corrigan II, reducing natural gas consumption. Thermal oil heating sections were added to Corrigan I furnaces to supply heat to the new press. The Corrigan II Dieffenbacher press produces 96 8-foot panels each cycle compared to Corrigan I which produces 126 8-, 9-, and 10-foot panels each

cycle. The new press accommodates the demand for flooring and sheathing products in the market.

Establishing a new facility of this size required approximately 100 additional team members. Company leaders trained the new team members how to safely operate all equipment in the facility. Each day the Corrigan team safely pushes towards the next goal while increasing production and aiming to achieve design capacity. At Corrigan-OSB, we are building Texas together!

– Landon Lohmann, Corrigan-OSB Production Manager



# Operation Endurance 2025

## Oakdale Holds 3-Month Shutdown to Make Upgrades, Replace Press

On January 31, 2007, RoyOMartin established its stronghold on the southern yellow pine OSB production market, marking the commencement of manufacturing at the Oakdale facility. In the years that followed, the mill became the highest-producing OSB facility in North America with unsurpassed quality and a safety culture that was second to none.

At the heart of the Oakdale facility lies the Dieffenbacher, multi-level, hydraulic press. The press has the ability to produce 126 sheets of OSB approximately every three minutes and is arguably the largest and single-most important equipment asset at the facility.

In 2018, the mill experienced a broken joint link – a large structural element that ties the upper and lower frame components together – resulting in approximately 28 days of downtime. When this event occurred, the press was subjected to abnormal loading conditions, causing increased internal stresses within many of the remaining structural elements of the press frame.

The press was repaired and returned to production, but the mill continued to grapple with the effects of the incident. In 2022, RoyOMartin proactively decided to replace the press as it had reached the end of its useful life. In the months that followed, the Oakdale team planned for the efforts needed to replace the press and perform strategic upgrades and maintenance on all equipment assets at facility. These upgrades would optimize RoyOMartin's OSB production at the Oakdale mill and posture it for continued success for years to come.

Early on January 6, 2025, the Oakdale facility shutdown to begin the largest outage in RoyOMartin's history. At the time of its shutdown, the press had undergone 2,554,987 operating cycles, yielding approximately 322 million sheets of OSB, surpassing its design life of 2 million cycles. Since January 6, RoyOMartin, along with a collection of contractors, completely installed a new, more robust, Dieffenbacher press. They also replaced a third debarking drum and strander outfeed conveyor, completing the major Green End equipment upgrades that began in 2023. All five of the



facility's blenders have also been completely replaced after 18 years of operation. A new asset has been added to the press and forming area in the form of a mat trim saw. This new saw will aid in reducing wood waste, densify the mat edges, and improve area housekeeping, which, in turn, reduces fire potential. Oakdale will also restart with new electrical drives throughout the press and forming line for optimized operation of the mechanical assets in these areas. In addition to these capital improvements, hundreds of maintenance jobs and a thorough cleaning of the entire facility have produced a clean log yard, rebuilt furnaces, and conveyor improvements. Many of the facility's assets also received fresh coats of paint to help protect the equipment from UV degradation and improve the overall aesthetics of the site.



When complete, RoyOMartin will have invested approximately \$60 million in capital improvements and major maintenance at Oakdale-OSB, a testament to the company's commitment to its visions and values and its commitment to those of us with the opportunity to be a part of the RoyOMartin legacy. The completion of this outage period will allow RoyOMartin to continue to lead the wood-products industry in production, quality, and safety.

– Chris Wheat, project manager





## HR Vice President Bailey Earns Doctorate Degree

RoyOMartin Vice President of Human Resources Donna Bailey successfully earned her Doctorate in Education (Ed.D.) in Leadership and Organizational Change from Baylor University in August 2024. Dr. Bailey's dissertation, titled *Girls Can Too!: A Qualitative Single Holistic Case Study Exploring Manufacturing as a Career Choice for Recent High School Female Graduates in Central Louisiana*. Dr. Bailey's research provides valuable insights into the decision-making processes of young women, highlighting the urgent need for tailored strategies to attract and retain women in the manufacturing workforce. Her findings offer actionable recommendations for a wide range of stakeholders, including educational institutions, parents, teachers, industry employers, policymakers, and manufacturing associations, on how to bridge



Dr. Donna Bailey (center) is pictured during the hooding ceremony at Baylor University for earning her Doctorate in Education (Ed.D.).

the gender gap and foster a more inclusive, sustainable workforce.

As we celebrate Dr. Bailey's achievements, we also recognize the impact of her work in advancing gender equality and empowering young women to pursue careers in industries where they have

traditionally been underrepresented. In addition to her research, Dr. Bailey founded Girls Can Too!, a mentoring program designed to connect middle and high school girls with successful women in manufacturing. This initiative not only challenges pervasive misconceptions about the industry but also equips girls with strategies to overcome the societal stereotypes that often hinder their progress. Girls Can Too! and similar programs serve as a powerful solution to closing both the gender and skills gaps in the manufacturing sector. In 2025 alone, 130 girls from schools across Louisiana and Texas successfully completed the program.

Congratulations to Dr. Donna Bailey on her achievement! We eagerly anticipate the lasting impact of her work on the future of manufacturing and gender equity in the workplace.



## APA Recognizes Safety Success at RoyOMartin-Plywood

The APA – The Engineered Wood Association recently visited RoyOMartin-Plywood and honored the company with two awards for its safety program. The organization announced the winners of its 2023 Safety and Health Awards – the premier safety award program for North America's engineered wood products industry – earlier in 2024.

One of two companies to earn the coveted Innovation in Safety Award, RoyOMartin received the Jeff Wagner Process-Based Innovation Award for the "IBIZ Now Safety Show." Our corporate safety program, "I Believe in Zero Now" (aka IBIZ

Now), aims to make safety training personal, engaging, and relevant. Our safety and communications teams produced 12 safety training videos during 2023. These videos are informative but also fun and inspirational, showcasing the best of RoyOMartin's people and facilities.

RoyOMartin-Plywood in Chopin, La., received the 3-Year Safety Award (2021-2023) in the Division I Plywood category. The facility's average work incident rate (WIR) was 1.46 and the average total incident rate (TIR) was 0.42. The award recognizes the world-class safety culture at the mill.





Students attend the WIM event at LSUA.



2024 Honorees

## Event Celebrates Women in Manufacturing Careers

RoyOMartin celebrated its 8th Annual RoyOMartin Women in Manufacturing (WIM) event at LSU Alexandria in October. Six inspirational women in manufacturing roles were honored for their contributions to our organization, and company leaders shared information on the variety of career opportunities in our industry — from production to administration and beyond. 2024 honorees were Donna Lacombe, senior accounts payable representative; Jessica Stewart, human resources generalist; Katherine Soileau, PKS team member; Tejuan Rushing, PKS team member; Jennifer Smith, procurement manager; and Jamie Willoughby, production team member.

Young ladies from three local schools attended in person and the event was live-streamed to approximately 20 additional schools.

This event is designed to raise awareness about the fantastic opportunities for women in manufacturing and to inspire young ladies about their limitless potential.

## RoyOMartin Participates in Manufacturing Month Activities

As members of the National Association of Manufacturers, RoyOMartin utilized the month of October to inspire the next generation to start careers in modern manufacturing. Each year, through a series of focused events that promote the industry to students, parents, and educators, we recognize and celebrate Manufacturing Month. This designation is an awareness opportunity to communicate to a wide audience about manufacturing careers and the need for skilled individuals to join the workforce in career paths they may not have ever considered.

Here's a look at all of our Manufacturing Month activities!



Book readings at elementary schools.



School support



Career fairs



Education outreach





RoyOMartin foresters Micah White (left) and Clint Iles (center) meet with LSU President William Tate.



LSU President William Tate.

## LSU Scholarship Tour Stops at Martin Timberlands Tract

In October, Day 2 of the second Scholarship First Bus Tour, LSU President William F. Tate IV traveled to Winnfield to learn more about the forestry and logging industries. He met with RoyOMartin foresters and Representative Jack McFarland, whose logging company was working on a Martin Timberlands tract. They discussed forest management practices and Tate got a hands-on demonstration of the tree-cutting process. He signed a cut cross-section of a tree (a “wood cookie”) for company Chairman and CEO Roy O. Martin III as a thank-you gift for the experience.

The second Scholarship First Bus Tour took place October 15-18, 2024 with a goal to align LSU’s priorities with the state’s needs, demonstrate the many ways its research supports Louisiana’s people and economy, and explore new pathways that drive even greater impact.

## Timber Mill Celebrates 10 Years at RoyOMartin-Plywood

In November 2014, the first truckload of timbers rolled out of RoyOMartin-Plywood’s new solid wood timbers mill in Chopin, Louisiana. This facility, an extension of the existing plywood plant’s log-merchandise department, manufactures landscape, 4x4, 5x5, and 6x6 timbers, and boards in various lengths.

On November 19, the company celebrated 10 years of making quality solid wood timbers. Congratulations to everyone who helped make this milestone happen!







## Corrigan Receives Red Carpet Salute

The Lufkin/Angelina County Chamber of Commerce celebrated the expansion of RoyOMartin's Texas subsidiary Corrigan OSB, L.L.C. With the new addition, the mill became the largest and most advanced OSB manufacturing facility in North America.

Since 2021, the Corrigan plant has undergone a significant expansion that has dramatically impacted the local Texas economy and helped to meet the demand for high-quality, sustainable wood products.

## Poole Named to APA Board of Trustees

E. Scott Poole, RoyOMartin president and chief operating officer, has joined the APA – The Engineered Wood Association Board of Trustees.



APA is a nonprofit trade association that represents U.S. and Canadian manufacturers of structural engineered wood products, including plywood and oriented strand board (OSB). Its primary functions are product certification and testing, applied research, and market support and development. It has approximately 170 member mills in 23 states and 7 provinces.

Its members govern APA through a Board of Trustees and several member advisory committees that set policy, review strategy, and oversee the implementation of strategic plans and programs.

## Truck Drivers Recognized for Partnership, Dedication

Last Fall, RoyOMartin held appreciation events at each of our three manufacturing sites (Oakdale, La., Corrigan, Tx., and Chopin, La.) to recognize all of the truck drivers who work with us throughout the year.

Thousands of hours and miles are spent away from home to deliver items across the country. We are truly thankful for your partnership, hard work, and dedication. We're nothing without trucking!







Roy O. Martin III signs a beam at the Martin Family Student Success Center.

## Investing in the Future

In March, donors of the Martin Family Student Success Center, located on the campus of LSU Alexandria (LSUA), had the special opportunity to leave their mark on the future home that will strengthen our ongoing commitment to student success.

Construction of the new Martin Family Student Success Center began in 2023. It will be an innovative space that will serve as the centerpiece for students at every step of their collegiate journey.

RoyOMartin is committed to elevating the educational level of citizens across the state through scholarships and capital projects like the Martin Family Student Success Center. In 2021, The Martin Foundation presented a \$2 million gift to the university to help fund the center, an investment in the future of LSUA and the future of educating the workforce of Central Louisiana.

The services offered within the Student Success Center will bolster LSUA's retention efforts and connect students with career placement opportunities upon graduation.

"It is extremely important that LSUA produces the type of students we can use to drive our businesses to greater heights," stated Roy O. Martin III, company chairman and CEO.



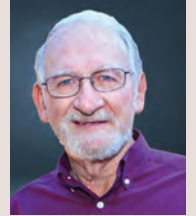
Roy O. Martin III meets with Dr. Paul Coriel, LSUA Chancellor, at the construction site of the Martin Family Student Success Center.  
Photos courtesy of LSUA



## Chaplain's Corner

### Keep the Barn from Falling

The old barn on the property next to my house fell one day when the high winds from a cold front came through the area. I was told it was built of cypress and pine in the early 1930s and had served well to house the working mules, farm machines, and hay in its loft. The barn would still be standing today had the owners given details about its maintenance. A few years ago, a metal sheet blew off the roof and was not replaced. Later, another sheet blew off and rain soaked into the old cypress and pine and it began to deteriorate. In the past few years, I observed what simple neglect will do to something built with even the best materials.



**Ron Perry**  
Chaplain

That is true with life. No marriage, relationship, or career starts off intending to fail. Over time, we allow adverse things to happen without giving proper attention to its maintenance. Silently the deterioration process begins to attack the very basics of our lives and relationships. Left unattended, we eventually experience the barn falling from a wind of adversity.

It is never too late to stop and do maintenance to keep the barn from falling. Even if it has already begun to fall there is hope for restoration and renewal. After the old 1930s barn had fallen I received permission from the owners to salvage the material. With that I built a 40 x 40-foot workshop and storage building. And yes, I have had to do maintenance on it from time to time.

The Apostle Jude directs us to the source of help for spiritual maintenance and renewal when he wrote: "Now all glory to God, who can keep you from falling and will bring you with great joy into His presence without a single fault. All glory to Him who alone is God, our Savior through Jesus Christ our Lord. All glory, majesty, power, and authority are His before all time, and in the present, and beyond all time! Amen."

Restore and Revive in 2025,

Chaplain Ron

*Chaplain Ron Perry is a Marketplace Chaplain with whom RoyOMartin has partnered since 1997 to provide free, confidential counseling and other services to our employees.*





This newsletter is written, edited, prepared, and distributed by RoyOMartin.

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