

PRESS RELEASE – FOR IMMEDIATE RELEASE

ROYOMARTIN ANNOUNCES EXECUTIVE LEADERSHIP TRANSITIONS

Burford, Young Promoted to Executive Vice President Positions

Alexandria, La. – July 14, 2025 Chairman and CEO Roy O. Martin III announces a series of key executive leadership changes set to take effect next month, underscoring the company's long-standing commitment to continuity, strength, and innovation.

Vice President of Plywood Jeremy Burford Promoted to Executive Vice President of Manufacturing and Sales

Jeremy Burford will be promoted to executive vice president of manufacturing and sales, effective August 2025. He will retain his leadership of the Martco L.L.C. plywood facility and timber mill, while also taking on expanded responsibilities for the Martco L.L.C. OSB facility in Louisiana, Corrigan OSB, L.L.C. in Texas, and ROMEX, our sales and marketing division.

Burford's expertise in manufacturing operations and sales will help ensure the continued excellence and innovation our customers have come to expect.



Jeremy Burford

Vice President of Land and Timber Cade Young Promoted to Executive Vice President of Martin Timberlands and Supply Chain

Cade Young will be promoted to executive vice president of Martin Timberlands and supply chain, effective August 2025. In his expanded role, Young will continue to lead RoyOMartin's timber land operations, Walsh Timber Company L.L.C., and Martin's mineral division, while also assuming responsibility for the company's supply chain functions, including purchasing and logistics throughout the organization.

Young's strategic insight and deep knowledge of our land resources make him exceptionally qualified to lead this expanded portfolio.



Cade Young

Both Burford and Young will report to President and Chief Operating Officer E. Scott Poole.

Terry Secrest to Retire in April 2026

Current Executive Vice President of Manufacturing and Sales Terry Secrest will assume an advisory role at Corrigan OSB, L.L.C., as he prepares to retire in April 2026. Secrest has been instrumental in RoyOMartin's operational achievements and organizational growth during his 21 years with the company. We extend our deepest appreciation for his years of service and wish him all the best in his retirement.

Future Organizational Announcements

As a result of these leadership transitions, additional organizational changes are anticipated. These changes will be communicated once the appropriate review and planning processes have been completed. The upcoming adjustments will be carefully designed to align our organizational structure with the evolving needs of our business, ensuring RoyOMartin's continued growth, operational excellence, and long-term success.

At RoyOMartin, we take great pride in the strength and depth of our leadership team. These upcoming changes are a result of strategic succession planning, reinforcing the solid foundation that will drive our continued success. We remain steadfast in our commitment to our employees, customers, shareholders, and partners. With confidence, we look forward to building upon our rich legacy while fostering innovation and delivering exceptional value across all facets of our business.

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About RoyOMartin

Martco L.L.C. is a subsidiary of Martin Sustainable Resources L.L.C., the Martin family-owned parent to several companies that focus on land, timber, and mineral resources, emphasizing sustainable forestry and the manufacture of forest products. It is best known by its trade name, RoyOMartin, which honors the entrepreneurial spirit of Roy O. Martin, Sr., who began the family's first business (a sawmill operation) in 1923. RoyOMartin currently operates two manufacturing facilities in Louisiana. A third facility is operated in Texas by its wholly-owned Texas subsidiary. With more than 1,400 employees, we are a leading employer in every region in which we operate. For more information, visit www.royomartin.com.