



Since 1923

# Today @ RoyOMartin®

“... an old tradition, a new beginning.”

## Burford, Young Appointed to Executive Vice President Roles

Chairman and CEO Roy O. Martin III announced a series of key executive leadership changes, underscoring the company's long-standing commitment to continuity, strength, and innovation.

Vice President of Plywood Jeremy Burford was promoted to executive vice president of manufacturing and sales. He retained his leadership of the plywood facility and timber mill in Chopin, La., while also taking on expanded responsibilities for the OSB facilities in Oakdale, La., and Corrigan, Tx., as well as our sales and marketing division.

Burford's expertise in manufacturing operations and sales helps ensure the continued excellence and innovation our customers have come to expect.

Vice President of Land and Timber Cade Young was promoted to executive vice president of Martin Timberlands and supply chain.

In his expanded role, Young continues to lead RoyOMartin's timber land operations, Walsh Timber Company L.L.C., and Martin's mineral division, while also assuming responsibility for the company's supply chain functions, including purchasing and logistics throughout the organization.



Jeremy Burford



Cade Young

Young's strategic insight and deep knowledge of our land resources make him exceptionally qualified to lead this expanded portfolio.

Both Burford and Young report to President and Chief Operating Officer E. Scott Poole.

Terry Secrest assumed an advisory role at Corrigan OSB, L.L.C., as he prepares to retire in April 2026. Secrest has been instrumental in RoyOMartin's operational achievements and organizational growth during his 21 years with the company. We extend our deepest appreciation for his years of service and wish him all the best in his retirement.

At RoyOMartin, we take great pride in the strength and depth of our leadership team. These changes are a result of strategic succession planning, reinforcing the solid foundation that will drive our continued growth, operational excellence, and long-term success.

We remain steadfast in our commitment to our employees, customers, shareholders, and partners. With confidence, we look forward to building upon our rich legacy while fostering innovation and delivering exceptional value across all facets of our business.



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RoyOMartin.com

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Forestry | Hunting Leases | OSB | Plywood | Solid Wood

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# LEADERS SPEAK

## What *Building Tomorrow Together* Means for All of Us



**Roy O. Martin III**  
*Chairman and CEO*

In 2023, as we celebrated our 100-year milestone, we spent a lot of time reflecting on how far we've come. We honored the values that carried us through a century of challenges and successes. We looked back at the people, partnerships, and principles that built

RoyOMartin into what it is today.

But now, we turn our attention to what comes next.

The same things that made us successful then will carry us into the future — our people, our values, and the way we work together. That is the heart of what we mean when we talk about *Building Tomorrow Together*.

This isn't a slogan. It's a simple idea that speaks to who we are.

We believe in building with purpose, not by accident.

We believe tomorrow will be stronger because of the choices we make today.

And we believe that everyone connected to RoyOMartin shares in the impact we create — our team members, our customers, our vendors, our families, and our communities.

This is how we move forward. With intention. With integrity. Together.

I invite you to scan the QR code to watch our new company profile video, which brings this idea to life. It highlights what makes RoyOMartin different, and why what we do here matters.

Thank you for helping us build something that lasts. Not just for today, but for tomorrow.



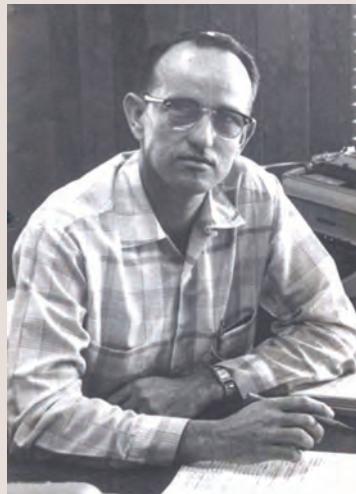
RoyOMartin

## Honoring the Legacy of Zack Woodard

Zack Woodard, a cornerstone of our company's history, passed away in March 2025 at the age of 92.

He began his remarkable career in 1959, working with Ellis Martin at the sawmill in Castor, La. His diligence, sharp mind, and integrity quickly earned him the reputation of being Ellis's "right-hand man." Throughout the years, his leadership and steady hand guided the company through decades of growth and change.

As company comptroller, Zack played an instrumental role in shaping the financial foundation of what would become RoyOMartin. His work was key to the successful reorganization of the company in the early 1970s, when the various business entities were united under one corporation. Through his financial expertise and dedication,



Zack helped design many of the fiscal policies and estate-planning strategies that still influence our operations.

Following his 34 years of service, Zack semi-retired in 1993, but he continued to stay closely involved, offering his guidance and wisdom until his full retirement in 1998.

Zack's loyalty, professionalism, and commitment to excellence left an enduring mark on both the company and the people who had the privilege of working alongside him. His legacy lives on in the culture of hard work, stewardship, and integrity that continues to define RoyOMartin today.

We extend our deepest gratitude for Zack Woodard's many contributions and remember the life of a man whose impact will always be part of our story.



FMIS Manager Ed Poole (right) was recognized and presented with his award by Executive Vice President of Manufacturing and Sales Jeremy Burford (left).

## Poole Receives Innovation Award for Field Data Mobile App

Innovation is more than an idea, it's a way of working at RoyOMartin. We're proud to recognize team members who think creatively, challenge the norm, and make a lasting impact on how we do business.

This year's Innovation Award winner embodies that spirit. Forest Management Information Systems Manager Ed Poole from our land and timber team, was honored

for developing a mobile app that transforms how field data is collected and used.

Ed's system allows team members to enter and review information in real time while in the field, improving accuracy and enabling faster and more informed decisions. His work is a powerful example of how forward thinking drives our success.



## RoyOMartin Wins 2024 APA Safety & Health Awards

RoyOMartin has been named a winner in the 2024 APA Safety & Health Awards, the premier safety award program for North America's engineered wood products industry, presented by APA – The Engineered Wood Association. The program promotes and recognizes operational excellence with the goal of reducing injury and illness rates.

This year, our plywood manufacturing mill in Chopin, La., won the first-place Annual Safety & Health Award in Division I (Plywood) and the 3-Year Safety Award (2022-2024) in Division I (Plywood) category.

Since 2008, RoyOMartin has been honored with 13 awards from APA across each of its locations.

"I am extremely proud of the plywood team's commitment to safety as evidenced by the first place and 3-year APA Safety Award in their division," states Vice President of Environmental, Safety, and Sustainability Operations Natalie Monroe. "While the team has had its share of safety challenges in the past year, they continue to work together to find and implement safety solutions to keep all team members safe every day. Thanks to every team member for your continued focus on safety!"

Now in its 17th year, the program aims to improve overall safety performance and encourages the sharing of best practices to improve the industry's safety culture and programs. We are proud to be part of this mission to advance workplace safety.

## FSC® US Names RoyOMartin Among 2025 Leadership Award Recipients



Chris Clayton

Forest Stewardship Council® announced the 2025 FSC® Leadership Award winners, and RoyOMartin was among 12 organizations recognized this year. The award celebrates our management of nearly 550,000 acres of FSC®-certified timberland since 2002, ensuring these forests continue to provide the sustainable wood products our communities rely on for years to come.

"After 23 years of being FSC® certified, it's an honor to receive this award," stated RoyOMartin Forest Certification and Wildlife Manager

Chris Clayton. "This recognition is proof that we are building tomorrow together, and is a testament to the talent of our men and women in the land and timber department who carry out our stewardship values on a daily basis."

Now in their 14th year, the awards recognize excellence in the use of FSC®-certified products, materials, and commitment to responsible forest management across industries, as well as in advocacy, conservation and leadership in the FSC® community.

Says Sarah Billig, FSC® US President, "These awardees are proving that sustainability and business success go hand in hand. Each of them represents a piece of the larger story we're writing together, that when we value forests in all the ways they matter, we build stronger communities, healthier ecosystems, and a more resilient future."

The Forest Stewardship Council®, the world's most trusted forest certification, is an independent nonprofit organization that promotes environmentally sound, socially beneficial, and economically prosperous management of forests.

## Welcoming the Next Generation of WoodWorks Graduates

This summer, RoyOMartin welcomed 11 recent high school graduates who successfully completed our WoodWorks certification program as the newest members of our workforce.

Their journey began with a three-day orientation featuring introductions from leaders across the company and concluded with a special signing event to officially welcome them to the RoyOMartin family.

Our WoodWorks program features a custom-designed curriculum that blends applied mathematics, industrial safety, and employability skills. Students also gain hands-on experience through facility tours and mentorship from our safety, maintenance, and operations teams. Currently available in 16 Central Louisiana and 5 East Texas high schools, the program gives juniors and seniors the opportunity to earn course credit, a certificate of completion, and a guaranteed job interview with RoyOMartin.

Since its launch in 2007, WoodWorks has helped open doors for hundreds of students, with approximately 65 graduates now working across our operations.

Following orientation, the new team members began their apprenticeships at Central Louisiana Technical Community College (CLTCC), where they received on-the-job training and build foundational skills in manufacturing. Through this program, they studied the basics of manufacturing, electrical, and mechanical systems, and earned OSHA 10 certification.



(Left to right) Tyren Sumrall (Oakdale High) Oakdale-OSB; Gavin Williams (Natchitoches Central High) Plywood; Cameron Duncan (Pineville High) Plywood; Ethan Gates (Pineville High) Plywood; Cayden Burlew (Pineville High) Plywood; Dakari Deville (Oakdale High) Oakdale-OSB; Charles Hargrove (Grant High) Plywood; Conner Beach (Elizabeth High) Oakdale-OSB; DeQuarius Reed (Pineville High) Plywood; Justin Blais (Glenmora High) Oakdale-OSB; and Dillon Armand (Oak Hill High) Plywood.

We're proud of their commitment to learning and excited to see them grow in their roles at our plywood and OSB facilities.

## College Students Complete Summer Internship Program

In early June, we welcomed 12 talented college students into our annual summer intern program. Coming from Louisiana Tech, LSU, Northwestern State, LCU, McNeese, UL-Lafayette, and Auburn, these students spent their summer gaining valuable, hands-on experience across our operations.

Working alongside our teams in engineering, supply chain, human resources, accounting, communications, information technology, and forestry, they turned classroom knowledge into practical skills that will serve them throughout their careers.

As we celebrate the graduation of our 2025 summer interns, we're proud of their growth, curiosity, and commitment to learning. Each one brought fresh ideas and energy that reminded us what innovation and teamwork look like in action.



(Back row, left to right) Aaron Cantrell, LA Tech, Engineering, Chopin; Justin Descant, ULL, Accounting, Home Office; Noah Pitts, LA Tech, Forestry (rotating locations); Ethan Nash, Northwestern, Engineering, Oakdale; Laken Salard, LA Tech, Supply Chain, Home Office; Halston Bowman, LA Tech, Supply Chain, Home Office. (Front row, left to right) Camron Peoples, LCU, Communications, Home Office; Maggie Dickerson, LA Tech, Forestry; Raegan Monroe, Auburn, HR, Home Office; Sydney Dyer, LSU, HR, Home Office; Garrison Perry, LA Tech, Forestry; and Rylan Weldon, McNeese, IT, Home Office.

# A Legacy of Giving

## RoyOMartin Continues to Strengthen LSUA and the Local Community

*- Courtesy of LSUA Strategic Communications*

Louisiana State University at Alexandria (LSUA) has secured initial funding for the development of a state-of-the-art health education center in downtown Alexandria, Louisiana. This project is made possible by collaborations with local partners and the state legislature, like RoyOMartin, contributing \$750,000 to the LSUA Foundation in support of LSUA's Health Education Campus.

This gift follows three previous contributions made by the Martins to support projects across the LSU system, including \$2 million for LSUA's Martin Family Student Success Center, which is slated to open this Fall. In addition, Kathy and Roy O. Martin III gave \$1 million for the LSU Interdisciplinary Science Building in Baton Rouge and \$500,000 for LSU Health Shreveport's Center for Medical Education.

The planned 70,000-square-foot facility will be located in downtown Alexandria. It is designed to address the region's growing demand for healthcare professionals by providing students with access to advanced technology and modern training environments across multiple healthcare disciplines.

"Our company employs and depends on nurses to keep our team members safe and in good health at each facility. Nurses have provided elderly care to my family in Cenla for decades," states Chairman and CEO Roy O. Martin, III. "We owe this profession a great deal, and our family is committed to advancing the education of those in our communities. This state-of-the-art center will provide much-needed opportunities for those in our area, and we are honored to play a role in its development."

Like many states, Louisiana faces a shortage of nurses and allied health professionals. There are currently over 550 vacancies for registered nurses and 170 for allied health positions within area hospitals, clinics, and physicians' offices.

"It is with heartfelt appreciation that we thank the entire RoyOMartin family for their multi-generational support of LSUA and the growing number of students being served and entering the workforce in central Louisiana," said LSUA Chancellor Paul Coreil. "The generosity and inspirational leadership provided by the entire Martin family continues to drive higher education excellence that effectively addresses critical health-related workforce shortages in nursing and allied health professions across Louisiana."



Corrigan-Camden ISD, Corrigan, Texas

## Girls Can Too! Program Powers On

This spring, RoyOMartin wrapped up its third annual Girls Can Too! celebration events, marking the successful completion of the program by young women in 3 central Louisiana schools and one east Texas school.

Following the summer break, the program kicked off its fourth year, expanding into 5 schools and 150 students. "This program is more than just a classroom visit," states RoyOMartin Workforce Development Manager Jessica Stewart. "It introduces students to opportunities in manufacturing while reinforcing that, no matter what society may say, girls can too!"

Girls Can Too! mentoring program is a partnership between RoyOMartin and local schools, designed to foster meaningful connections by sending accomplished women from our organization into classroom settings. The program's objectives include affirming the individual power and potential of each student. Additionally, the program aims to increase our female workforce and educate junior high and high school girls about the gender gap in manufacturing jobs.

## RoyOMartin Receives Citizenship Award

RoyOMartin is honored to receive the first Procter & Gamble Citizenship Award at the Central Louisiana Regional Chamber of Commerce's 2025 Business Awards Gala.

According to Procter & Gamble Plant Manager Tarek Habib, the award recognizes individuals and companies for exemplary service and contributions to their community. "The first recipient of the new award is RoyOMartin, a company most deserving of recognition for innovative and impactful corporate citizenship," Habib stated. "We thank RoyOMartin for its dedication and support of education, healthcare, children's issues, and organizations that serve the less fortunate in our region."



RoyOMartin Vice President of Information Technology Spencer Martin (pictured left) accepted the award on behalf of the company.



## RoyOMartin Helps Launch La Tech's Forest Products Innovation Center

The building phase of Louisiana Tech University's Forest Products Innovation Center (FPIC) officially kicked off in April.

The creation of the FPIC is made possible with help from RoyOMartin, Hunt Forest Products, Bakelite Synthetics, Arclin, Weyerhaeuser, and the Pipes Foundation. Once it's operational, its work will also be supported with help from grants via organizations like the U.S. Department of Agriculture.

"The center will play a key role in driving research and identifying sustainable solutions for wood products," said Roy O. Martin III, chairman and CEO of RoyOMartin. "I look forward to collaborating and working together in the new state-of-the-art center, where transformational discoveries

will become innovative solutions, successfully increasing forest productivity in the region."

According to the university's website, the FPIC will provide space for a transdisciplinary approach to solving the challenges associated with the timber industry, a sector that employs more than 37,000 Louisianans. The new building will provide space for research collaborations, not only within the forestry industry, but also with other state and national industry partners. Academic programs in forestry, agriculture, biology, engineering, science, and other disciplines will all contribute to the learning, research, and service created by the FPIC.

The project has an expected completion date of Fall 2026.



## La Tech Forestry Students Tour Land, Mill

In July, RoyOMartin hosted students and faculty from Louisiana Tech University's School of Agricultural Sciences and Forestry for a full day of learning, both in the field and on the production floor.

The visit began with an up-close look at our silviculture practices, where students saw sustainable forest management in action. The group then toured our plywood manufacturing facility in Chopin, La., gaining insight into how responsibly managed timber becomes high-quality wood products.

Members of our land and timber team shared their time, knowledge, and passion for sustainable forestry, offering students a real-world perspective on the industry and the stewardship values that guide everything we do.

## Land and Timber Team Celebrates 18 Years Injury-Free

On August 2, our land and timber team reached a record built on daily choices and personal accountability.

For 18 years, every team member has put safety first, and it shows. The department achieved another year with no recordable injuries from the Occupational Safety and Health Administration (OSHA).

"This is a remarkable accomplishment and a testament to the department's commitment to safety," states Executive Vice President of Martin Timberlands and Supply Chain Cade Young.

"Congratulations to this wonderful team on this amazing milestone."

The land and timber team continues to lead by example, upholding RoyOMartin's safety values with pride and purpose.

## New Leaders Emerge with ROMU-LE Cohort

The RoyOMartin University – Leadership Essentials program launched its 2024-25 cohort last Fall with 14 emerging leaders across the organization and recently concluded with final presentations and a special graduation. Chairman and CEO Roy O. Martin III presented certificates to each graduate, recognizing their dedication to growth and leadership excellence.

The Leadership Essentials curriculum equips new leaders with the tools and confidence to succeed. Participants gain an understanding of effective leadership principles, explore RoyOMartin's facilities and departments, and learn the core responsibilities of leadership within our company such as how to communicate, coach, and inspire their teams.

*Pictured Back row: Eddie Chamberlain (RoyOMartin-OSB), Vijay Badugu (corporate office), and Joey Norment (RoyOMartin-OSB).*

*Middle row: Bryce Richard (RoyOMartin-Plywood), Tristan Dubois (RoyOMartin-Plywood), Jonathan Cleveland (RoyOMartin-OSB), Adriana Mosley (Corrigan OSB, L.L.C.), and Payton Vanlangendonk (RoyOMartin-Plywood).*

*Front row: Matt Nelson (corporate office), Shonda Ashworth (corporate office), Stephanie Reynolds (Corrigan OSB, L.L.C.), Harley Dunn (RoyOMartin-Plywood), Todd Hall (Corrigan OSB, L.L.C.), and program facilitator Nicole Rogers. Not pictured: Adam Lowther (Corrigan OSB, L.L.C.)*



Chief Financial Officer  
Jennifer Forest



Corrigan OSB  
Purchasing Manager  
Tara Mosley



Director of OSB Sales  
Paul Pfingsten

## ROMU-Management Program Elevates Leadership Potential

Earlier this year, three team leaders from our corporate office and Texas subsidiary completed the second level of our ROMU-Management program, an achievement that reflects both their professional growth and their commitment to leading with purpose. They demonstrated the strategic thinking of effective leaders and the emotional intelligence of true servant leaders.

We're proud of their accomplishment and confident that their leadership will continue to strengthen our teams and culture.

## Land and Timber Awards Recognize Safety, Innovation, and Service

Each year, RoyOMartin's land and timber department proudly recognizes team members who demonstrate outstanding leadership, creativity, and commitment to excellence through its Safety and Innovation Awards. These honors celebrate individuals who go above and beyond to uphold our values and drive continuous improvement in everything we do.

- Stephen Upton, woodflow manager, received the Brothers' Keeper award for safety leadership.
- Micah White, silviculture forester for our Oakdale, La., district, received the Site Prep award for innovation and process improvement.
- Bobby Thompson, procurement forester; Zachary Oliver, harvesting technician; and Mike Miller, silviculture technician, received incentive for onboarding new forestry service consulting clients.

Congratulations to this year's winners!



*Top left: Stephen Upton and Executive Vice President of Martin Timberlands and Supply Chain Cade Young.*  
*Bottom left: Cade Young and Micah White.*  
*Top right: Woodlands Manager Clint Iles (left) are Bobby Thompson, Zachary Oliver, and Mike Miller.*

# Leading the Fight Against Cancer

RoyOMartin was honored to serve as the presenting sponsor for Relay For Life of Central Louisiana 2025, continuing our strong partnership with the American Cancer Society. Each year, this event brings our community together to celebrate survivors, remember loved ones, and fight back against a disease that touches so many lives.

For the fifth year in a row, RoyOMartin was recognized as the top fundraising team, a reflection of the heart, generosity, and teamwork that define who we are. This year's theme, "The Magic of a Cure," invited teams to channel the spirit of Disney movies. Fittingly, we chose "101 Dalmatians," a tribute to our 101 years in business and to the many "spots" of kindness and commitment that make our team shine.

From lunches and t-shirt sales to raffles, a live auction, and even pie-in-the-face contests, our team members went all in to raise money and awareness. Every dollar collected helps fund life-saving research and supports local cancer patients right here in central Louisiana.

A heartfelt thank-you goes out to team captain Lacy Townsend, Relay event co-chair Caitlin Rolon, and every team member who pitched in. Collectively, the RoyOMartin team set a record and more than \$118,000 in the 2024-25 campaign. You proved once again that when we work together, we can make a lasting impact.

The Relay for Life campaign is one more way we give back to the communities where we live and work ... with compassion, courage, and the power of one united team.



RoyOMartin team members participated in the Relay for Life event held in April.



## COMMUNITY



### A New Playground Opens at Hope House

RoyOMartin joined forces with local contractor Petron L.L.C. to create a brand-new playground for the children of Hope House of Central Louisiana.

This project was made possible through the generosity of The Martin Foundation, which funded the purchase of the playground equipment, and Petron, which donated the mulch and materials. Their support turned a vision into reality.

Hope House is a nonprofit organization that provides homeless families with not only a safe and stable place to live but also the resources they need to build independence and long-term success. At RoyOMartin, we're proud to partner with organizations like Hope House that share our belief in strengthening families and communities.

### Practicing Stewardship

As part of Louisiana's *Love the Boot* Week, RoyOMartin team members joined the CleanAlex initiative, taking to the streets around our Alexandria headquarters to pick up litter and beautify our neighborhood.

By working together to protect and preserve our environment, we're supporting the City of Alexandria's mission to build a cleaner, greener community for everyone to enjoy.

We believe stewardship starts close to home, and our team is always ready to lend a hand.



# Rooted in R.I.C.H.E.S.

Leadership has always meant more than managing people or producing results. It means setting an example that is rooted in R.I.C.H.E.S. values (Respect, Integrity, Commitment, Honesty, Excellence, and Stewardship). That's why community service is not just something RoyOMartin does, it's part of who we are.

We believe in showing compassion through action. It's genuinely about serving others, inspiring kindness, and building a stronger, more caring community, one load at a time, one act at a time.

*– Senior Director of Human Resources Connie Baker*

## COMMUNITY



Alexandria Zoo

Here are some of the organizations we support through donations, sponsorships, and volunteering.



Detergent donations to Hope House and the Central Louisiana Homeless Coalition



Bowling for Buddies,  
supporting the YWCA



LSTA Golf Classic,  
supporting the Louisiana  
Baptist Children's Home



Northwood High School National  
Cheerleading Championship



Food Bank  
of Central Louisiana



Family Crisis Center  
of East Texas



Louisiana Dragon Boat Races,  
supporting the Alexandria Museum of Art



Glass Act Recycling

# Introducing TuffStrand-WRB™

Tape-and-panel system installs faster and replaces traditional house wrap

RoyOMartin has unveiled a new line for its popular TuffStrand™ line of oriented strand board (OSB) sheathing products. TuffStrand Weather Resistant Barrier™ (TuffStrand-WRB™) is a structural OSB panel with a factory-applied weather-resistant barrier, intended for applications requiring a structural panel and ideally suited for exterior walls.

Designed for use with special seam tape, TuffStrand-WRB™ installs faster and eliminates the need for traditional house wrap. Rather than applying a separate house wrap, builders can reduce labor time and cost by installing this system. Additionally, it is available in 8' and extended lengths to save more time and money.

“With Tuffstrand-WRB™, you’ll get a distinctive cover that stands out from all the rest,” states RoyOMartin President and Chief Operating Officer E. Scott Poole. “You get the benefit of a protective wrap without having the cost of the material or the time it takes to apply. By producing this product, RoyOMartin is enabling builders to work more efficiently while maintaining the quality and reliability they expect from our products.”

In wall applications, Tuffstrand WRB™ panels install with the foil or weather-resistant barrier facing outward. Seams and corners are taped with a multi-purpose acrylic



tape that provides a consistent seal and durable, long-lasting results. The tape’s superior acrylic compound and intertwined fibers combine to create a durable bond.

TuffStrand-WRB™ is engineered for performance, safety, and efficiency, ensuring that we deliver a product that not only meets the needs of today’s construction industry but also showcases the craftsmanship of our team members.

As with all RoyOMartin products, we maintain the highest level of quality in both production and handling. Every panel we make reflects on our craftsmanship and reputation in the industry.

RoyOMartin

## TuffStrand-WRB™ Weather Resistant Barrier



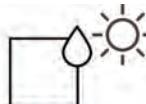
Available in 8' and extended lengths to save more time and money



Class “B” fire rating improves TuffStrand’s performance capabilities

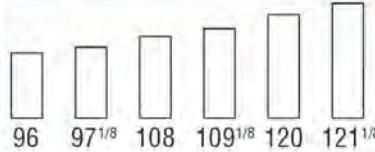


Scan for more info about our TuffStrand® products



180-day exposure rating

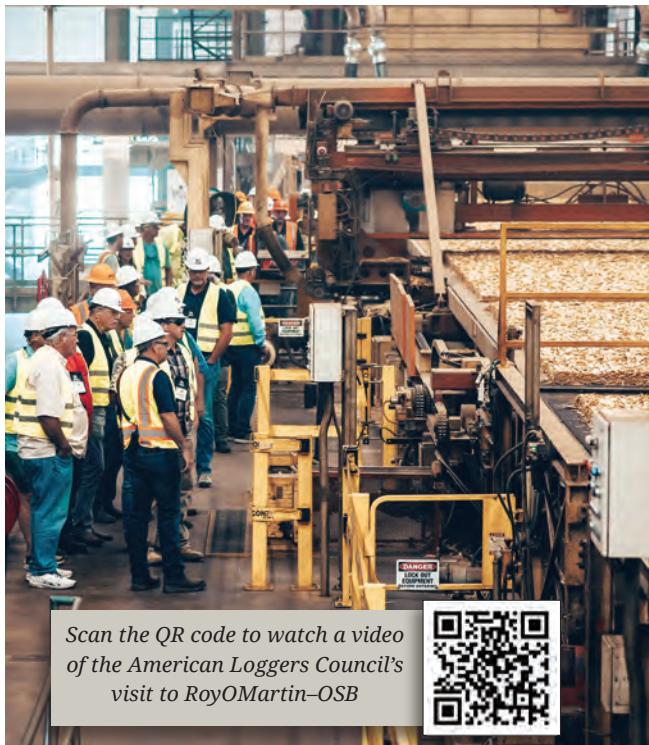
### LENGTHS



Lengths are nominal.  
All widths are 48" (nominal)

### THICKNESSES

7/16, 15/32, 19/32  
(Additional sizes available)



## American Loggers Council Tour Oakdale OSB Mill at Annual Meeting

In September, the American Loggers Council held its annual meeting in Lafayette, La., bringing together loggers and forest industry professionals from across the United States and Canada. RoyOMartin supported the event by providing lunch for attendees and a tour of our Oakdale OSB manufacturing facility. Company Chairman and CEO Roy O. Martin III addressed the group, offering an overview of our company and our role in supporting the future of the forest industry.

"You are the life blood of the forest products industry," Martin stated. "It is critical to have a logging force that is so strong like you are."

The American Loggers Council is a national organization focused on representing the rights and interests of independent loggers and log truck contractors. Their mission is to enhance the logging profession by providing a unified voice on key issues, supporting sustainable forestry practices, and advocating for favorable national legislation. The Council cooperates with public, private, and industrial timberland owners to ensure the success and sustainability of the industry.

— Charles Edwards, RoyOMartin Procurement Manager

## Chaplain's Corner

### And Jesus Took Them in His Arms



**Ron Perry**  
Chaplain

As Marketplace Chaplains, my wife, Debbie, and I have served RoyOMartin for more than 27 years. In that span of time, it has been an honor represent the company, the employees, and their families at hundreds of activities in Central Louisiana and beyond.

I was at one of those occasions, when I was notified by a supervisor that an employee's four-year-old son had passed away. After receiving contact information, I reached out to the employee to express our condolences at this heartbreaking news. I looked up the employee's profile on Facebook, and he had posted the picture in this article, and I both wept and rejoiced when I saw it.

On the day of the funeral, I traveled to Marthaville to represent each of you and offer comfort and support to this precious family. After greeting a few employees, I walked up to the casket where the boy's parents, Joshua and Olivia Berry, stood. When they saw me, we embraced and cried together. I told them, "I saw the picture of your son, Luke, sitting in the arms of Jesus." While they were hurting and grieving, I was moved by their deep faith and love for their son, for each



other, and for Jesus. There was no blaming God, but an assurance that He had called their son unto Himself for healing and a reminder to each of us of the simple lessons of faith and eternity.

In scripture, "Jesus said, 'Let the children come to Me, and do not forbid them: for of such is the kingdom of God. Assuredly, I say to you, whoever does not receive the kingdom of God as a little child will by no means enter it.' And He took them up in His arms, laid His hands on them, and blessed them." Mark 10:14-16

In these times, God is calling us unto Himself, and His arms of compassion and love are open to embrace us as we encounter our troubles and trials. As God wraps His everlasting arms around Lukie in Heaven, He has wrapped His everlasting arms around Joshua and Olivia as they continue their earthly journey, loving each other and caring for Lukie's siblings, Liam, Leah, and Lily. So, by faith, snuggle up into the everlasting arms of your Heavenly Father for comfort and peace. Isaiah 41:10

— Chaplain Ron

*(Photo used with permission from Joshua and Olivia Berry)*

*Chaplain Ron Perry is a Marketplace Chaplain with whom RoyOMartin has partnered since 1997 to provide free, confidential counseling and other services to our employees.*



PRSR STD  
US POSTAGE  
**PAID**  
PERMIT No. 3

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**RETURN SERVICE REQUESTED**

# BUILDING TOMORROW

*Together*

This newsletter is written, edited,  
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