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PRESS RELEASE – FOR IMMEDIATE RELEASE

ROYOMARTIN ANNOUNCES EXECUTIVE LEADERSHIP TRANSITIONS

Martin III to Continue as Chairman and Assume Role of Chief Investment Officer; Poole Named CEO

Alexandria, La. – November 11, 2025 On the occasion of its 102nd anniversary, RoyOMartin, a leader in the wood-products and forest management industry, announced that longtime Chairman and CEO Dr. Roy O. Martin III will step back from his role as Chief Executive Officer, effective January 1, 2026. Dr. Martin will continue to serve as Chairman of the Board of Directors and assume additional responsibilities as Chief Investment Officer. The company's current President and Chief Operating Officer, E. Scott Poole, has been appointed Chief Executive Officer, marking the first time a non-Martin family member will lead the organization in its century-long history.

"Scott has demonstrated extraordinary leadership, integrity, and commitment throughout his 39 years with the company," stated Dr. Roy O. Martin III. "He has been instrumental in shaping RoyOMartin's growth, culture, and operational excellence. His deep understanding of our business, combined with his passion for our people and our values, makes him the ideal leader to guide RoyOMartin into its next century of success."



Dr. Roy O. Martin III

Poole began his career with RoyOMartin nearly four decades ago and has advanced through numerous leadership roles in forestry, operations, and executive management. His steady leadership and strategic vision have been pivotal in achieving the company's record growth, expanding our product lines, and strengthening our reputation as a premier employer and industry innovator.

"I am deeply honored to continue serving this remarkable organization in a new capacity," states Poole. "RoyOMartin's success has always been rooted in its people, its values, and its commitment to doing what's right for our team members, our customers, and our communities. I look forward to building on that legacy as we move steadfast into the future."



E. Scott Poole

As Chairman of the Board and Chief Investment Officer, Dr. Roy O. Martin III will remain actively involved in guiding the company's long-term strategic direction, financial stewardship, and community engagement, ensuring continued alignment with the Martin family's founding values of faith, stewardship, and excellence.

For more than a century, RoyOMartin has been recognized for its commitment to safety, sustainable forestry, high-quality wood products, and a people-first culture. The company remains privately held and firmly grounded in the principles that have sustained its success for generations.

At RoyOMartin, we take great pride in the strength and depth of our leadership team. These upcoming changes are a result of strategic succession planning, reinforcing the solid foundation that will drive our continued success. We remain steadfast in our commitment to our team members, customers, shareholders, and partners. With confidence, we look forward to building upon our rich legacy while prioritizing safety, fostering innovation and delivering exceptional value across all facets of our business.

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About RoyOMartin

Martco L.L.C. is a subsidiary of Martin Sustainable Resources L.L.C., the Martin family-owned parent to several companies that focus on land, timber, and mineral resources, emphasizing sustainable forestry and the manufacture of forest products. It is best known by its trade name RoyOMartin, which honors the entrepreneurial spirit of Roy O. Martin, Sr., who began the family's first business (a sawmill operation) in 1923. RoyOMartin currently operates two manufacturing facilities in Louisiana. A third facility is operated in Texas by its wholly-owned Texas subsidiary. With more than 1,400 employees, we are a leading employer in every region in which we operate. For more information, visit www.royomartin.com.